

FOUNDATION HISTORY OF THE IADA



Welcome to the 12th annual induction ceremony for the Illinois Athletic Directors' Hall of Fame. The Illinois Athletic Directors' Hall of Fame is dedicated to all the men and women who through their efforts have made interscholastic athletics a positive experience for young men and women. Their work has brought honor to themselves, their school, community and the Illinois Athletic Directors' Association.

The purpose of the Hall of Fame is threefold. First, to recognize and honor the great athletic directors who brought fame to the Illinois Athletic Directors' Association. Second, to establish in the hearts of our youth a motivating influence to excel in athletics. Third, to foster pride, preserve good sportsmanship, scholarship, and citizenship in school, city, and community.

Candidates must have been an athletic director for ten (10) years and an active I.A.D.A. member and shall become eligible two (2) years after retiring or five (5) years after moving into another educational field. Candidates must receive a 2/3-majority vote from the Illinois Athletic Directors' Hall of Fame Selection Committee.

Candidates are eligible via three criteria:

1) National -Individuals who have helped promote athletics and the State of Illinois through their involvement with the NIAAA and the National Federation

2) IADA -Individuals who have volunteered time to promote the beliefs and purpose of the Illinois Athletic Directors Association. (i.e., serving on the executive board, state conventions, etc.)

3) Local -Individuals who through their time and effort have promoted the importance of athletics and sportsmanship within their school and community.

Another purpose of the Hall of Fame is to recognize those individuals who have made our association what it is today along with being the driving force for athletics in their respective communities. All the inductees helped build a basis for our organization that should never be forgotten. The current Executive Board and Membership want to thank the inductees for leaving their footsteps behind, so that we can always follow them as to what a successful athletic administrator and person should be.

Recipients of the Hall of Fame will be appropriately displayed at the Illinois High School Association in Bloomington.

This was a very difficult process for the committee and we would like to take this time to thank those individuals who volunteered their time and effort towards this project.

HALL OF FAME COMMITTEE MEMBERS:

Todd Cassens (Chair)	Downers Grove South High School
Tim Dougherty	Edwardsville High School
Dave Gannaway	Illinois High School Association
Gary Heame	Retired – Freeburg High School
Lee Pappas	Retired - Quincy High School
Rich Piatckek	Andrew High School
Terry Roche	Robinson High School
Chad Roosenboom	Springfield Southeast High School
John Woods	Champaign Central High School

Saturday, May 5th, 2007

7:00 pm – 10:00 pm

Ruby/Emerald

NIAAA State Award of Merit
 NIAAA Distinguished Service Award
 IADA Friends of Athletics Awards
 Retiring Athletic Directors Recognition
 Outstanding Athletic Directors
 Athletic Directors of the Year
 Hall of Fame Induction
 50/50 Drawing



HALL OF FAME INDUCTEES

2007 IADA Hall of Fame Inductees

Donald J. Crandall, District 211
 Douglas W. Duval, Mundelein High School
 Norbert Kassing, New Athens High School
 Richard A. Kerner, Waubonsie Valley High School

2006 IADA Hall of Fame Inductees

Larry Chaney, Springfield Southeast High School
 Rich Griffin, Red Bud High School
 Patrick Hamm, Roxana High School
 Neil McCauley, Naperville North High School
 Gerald C. Turry, Niles West High School

2005 IADA Hall of Fame Inductees

Jim Brown, Oak Park-River Forest High School
 Ted Caiazza, Reavis High School
 Marv Carlson, Glenbard South High School
 Bob Naughton, New Trier High School

2004 IADA Hall of Fame Inductees

Ron Hansen, West Chicago High School
 Bill Sissel, Hoffman Estates High School
 Phil Svetich, Argo High School
 Jim Unrath, United Township High School
 Gary Woods, Normal (West) High School

2003 IADA Hall of Fame Inductees

Gene Dammerman, Cobden High School
 James Graham, Urbana High School
 Noree Mares, Glenbard East High School
 Greg Patton, Granite City High School
 Ross Truemper, Wheaton Central/Naperville North High School

2002 IADA Hall of Fame Inductees

Paul Bergeson, St. Charles High School
 John Cavaletto, Salem High School
 Ron Helberg, Hoffman Estates/Glenbrook So. High School
 Bill Neibch, Wheaton North High School

2001 IADA Hall of Fame Inductees

Doug Chapman, Belvidere/Palatine High School
 Roland "Swede" Pearson, Harlem High School
 Dave Smith, Hinsdale South High School
 Lee Westerman, Princeville High School

2000 IADA Hall of Fame Inductees

Lloyd Elmore, Belleville East High School
 Murney Lazier, LaGrange Lyons Township High School
 Ed Murphy, H.L. Richards High School
 Don Wyzgowski, Amboy High School

1999 IADA Hall of Fame Inductees

Warren Cooper, Octavia High School
 George Egofske, Rich South High School
 George Gattas, Mt. Prospect High School
 Rod Poppe, Marengo High School

1998 IADA Hall of Fame Inductees

Chic Anderson, Palatine High School
 LeRoy "Dee" Compton, Oak Park River Forest and Proviso West High Schools
 Frank Ibbotson, Downers Grove South High School
 Ward Lear, Antioch High School
 Gene McCarter, East Moline United Township High School

1997 IADA Hall of Fame Inductees

Jerry Curtis, Decatur MacArthur High School
 Bob Jackson, Sherrard High School
 Carlin Nalley, Lisle High School
 John Paul, Schaumburg High School
 Jim Shipley, Woodstock High School

1996 IADA Hall of Fame Inductees

Don Daluga, Pontiac High School
 Ralph Krupke, Lake Park High School
 Emery Ebbert, Proviso East High School
 Reid Martin, Carbondale High School
 Bob Frank, Bloomington High School
 Steve Oracko, Downers Grove North High School
 Harry Gaines, Mattoon High School
 Jim Perkins, Oak Park River Forest H.S.
 Hank Kaiser, Normal High School
 Frank Pitol, Collinsville High School
 Jim Smarjesse, Peoria High School

HALL OF FAME INDUCTEES



DONALD J. CRANDALL *District 211*

One colleague stated, "Don Crandall is the best administrator I have ever worked with. His insight, diligence and personal character traits are beyond reprove." Another colleague noted, "His coaches and fellow administrators confidently looked

to him for leadership, assistance and support." Don's career as an athletic administrator spanned 19 years. Mr. Crandall served as athletic director at James B. Conant High School (3 years) and Palatine High School (4 years) before closing his career as Director of Student Activities for Township High School District 211 (12 years). While Director of Student Activities for District 211, Don supervised the district's 5-building athletic program with approximately 9,000 athletes and nearly 500 coaches.

Don's commitment and professionalism is evident by the work he has accomplished as Director of Student Activities. A few examples of his work include developing District 211's Drug/Alcohol Education Program, College-Bound Student-Athlete Handbook, Aquatics Procedures Handbook, and Student-Athlete Handbook. Don has been an active member of the Illinois Athletic Directors' Association since 1985 and has served the organization in several capacities including President, Mentor, Division Liaison, Conference Presenter, and several Conference Committee roles. His peers note his willingness to volunteer time and talents in order to benefit the organization (I.A.D.A.) and its members. Mr. Crandall has been recognized for his contributions at the state and national level. In 1998, Don received the Illinois State Board of Education Those Who Excel Award. Through the N.I.A.A.A. (National Interscholastic Athletic Administrators Association), Don received the Distinguished Service Award. Most recently, Mr. Crandall was announced as the I.A.D.A. Athletic Director of the Year (2004).

Even in his retirement, Don remains at the top of the list of those that our athletic administrators call when confronted by difficult situations. Those close to him say he exemplifies the highest qualities of the athletic administrator. These qualities have earned his induction into the Illinois Athletic Directors' Association Hall of Fame.



DOUGLAS W. DUVAL *Mundelein High School*

Among his peers, Doug Duval is known for his strong leadership, high expectations, never-ending support, and strong values. Doug served as an athletic director for five suburban high schools for 27 years. His longest tenure was at Mundelein High School in which he provided

eleven years of service. A colleague mentioned, "In his time at Mundelein, he had a huge impact. Every athletic facility had renovations and improvements to them." The list of improvement facilities include the baseball field, softball field, stadium track and bleachers; and new floors in all indoor facilities and new locker rooms for coaches and athletes.

Doug Duval has made a lasting impression in suburban Illinois due to his leadership roles in the Fox Valley, DuPage Valley, West Suburban, North Suburban Conferences. His impact on high school athletics extended to the state level. He served on multiple committees for the Illinois High School Association and hosted countless regional, sectional, super-sectional contests. Mr. Duval has been a member of the I.A.D.A. since 1978. His involvement with the I.A.D.A. include: N.I.A.A.A. Liaison, Journal Editor, New Membership Presenter, Conference Chair, Membership Chair, and Secretary. Mr. Duval is noted for his contributions to N.I.A.A.A. He served on the N.I.A.A.A. Publications Committee for 12 years, presented at the national conference three times, and was an original member of the Leadership Training Class.

One highlight of Doug's career was being able to watch his own children compete and participate in athletics. Doug had the good fortune of awarding his daughter her state medal. Mr. Duval also appreciates the multiple friendships that he developed at the local, state, and national levels. His family and friends have been by his side during his twenty-six year career as an athletic director - a career worthy of his induction into the Illinois Athletic Directors' Association Hall of Fame.



HALL OF FAME INDUCTEES



NORBERT KASSING *New Athens High School*

For nearly a quarter of a century, Norb Kassing served as Athletic Director at New Athens High School. Norb is known as an individual that fostered a healthy spirit of competition among athletes and school spirit among all stu-

dents. A colleague stated Norb was a careful and thoughtful planner as an athletic director. Norb's former superintendent noted that whenever he organized an event, administrators could be confident that attention has been paid to every detail. During his tenure at New Athens, Mr. Kassing implemented girls' athletics. While athletic director, Norb spent years as head coach for the junior high's baseball, boys' basketball, and girls' basketball programs.

He is known as a leader amongst his conference colleagues. Norb helped the Cahokia Conference expand their membership twice and helped developed guidelines for their conference expansion. He served his athletic conference as president for three years. Norb has been an active member of the Illinois Athletic Directors' Association for 24 years. He served as Division 7 Liaison for seven years, President, Golf Chair, Retired A.D. Liaison, and Assistant Corporate Chair. On two occasions, the I.A.D.A. recognized Norb as an Outstanding Athletic Director of the Year. Norb's contributions extended to the Illinois High School Association by serving on the I.H.S.A. Sportsmanship Committee from its onset until the time of his retirement. The association honored Mr. Kassing by presenting him with the I.H.S.A. Achievement Award for Sportsmanship. New Athens has hosted many regional and sectional tournaments under Mr. Kassing's leadership.

Reflecting on his career, Norb values the friendships he has developed with fellow athletic directors throughout the state. He values the everyday interactions with student-athletes and coaches. Norb's professional commitment to student-athletes and their programs have placed him in an elite group – the Illinois Athletic Directors' Association Hall of Fame.



RICHARD A. KERNER *Waubonsie Valley High School*

As the school's first athletic director, Dick Kerner helped open the doors at Waubonsie Valley High School in September of 1975. The school welcomed 293 students on their opening day of school. At retirement (21 years later), the school's enrollment

exceeded 3,000 students. Kerner was responsible for building the athletic program from the ground up, including everything from hiring coaches, ordering equipment, scheduling games, to constructing athletic fields. His athletic program began with a couple of levels in a few sports, which grew to over 20 sports and 87 levels at the time of retirement. In addition to his role as athletic director, Dick was the school's first Physical Education/Driver Education Department Chair (5 years) and coached football at the school for twenty years.

Taylor Bell of the Chicago Sun Times wrote an article several years ago about the growth and success of Waubonsie Valley High School. Bell wrote, "The architect of Waubonsie Valley's renaissance is athletic director Dick Kerner, who has turned hamburger into filet mignon." Colleagues credited the school's success with Kerner's ability to surround himself with good people. His former principal stated, "Mr. Kerner proved to be a most diligent and tireless member of our administrative team who was oblivious to the clock as he worked to develop an athletic program that became recognized throughout the area and state as a class operation." Dick's contributions to high school athletics was recognized at the state and local levels. In 1995, Dick was recognized by the I.A.D.A. as an Outstanding Athletic Director of the Year. In the same year, Mr. Kerner was inducted into the Waubonsie Valley High School Hall of Fame.

In the fall of 1995, the school's stadium was named Dick Kerner Stadium. The school publicly recognized his contributions to the school and his unflinching personal example of the "Spirit of the Warrior." For his contributions to high school athletics, Dick Kerner deservedly assumes his place as a member of the Illinois Athletic Directors' Association Hall of Fame.

PAST INDUCTEES



2006 INDUCTEES

LARRY CHANEY

Springfield Southeast High School

Known as a tireless worker and advocate for students and staff, Larry Chaney improved the programs and facilities at Springfield Southeast during his 16 years as athletic director. In addition to his athletic director responsibilities, Larry supervised student activities. And, Larry was responsible for numerous non-athletic related activities such as coordinating field trips, fundraising, tutoring programs, building and ground usage. Prior to retirement, Mr. Chaney supervised and orchestrated the renovation of all Southeast High School outdoor athletic facilities.

In 1992, Larry played a vital role in the development of the Central State Eight Conference. Since its inception, Larry has coordinated numerous conference events including the recognition banquet, golf outing, leadership seminar, music contest, and scholastic bowl. His peers also noted his contributions in the areas of scheduling, budgeting, and communications between schools. As an active member of the IADA, Mr. Chaney served as District 18 Representative for 6 years and Division 6 Liaison for 4 years. In 2001, his contributions at the state and local levels were recognized as he was awarded a Class AA Outstanding Athletic Director. In addition to his IADA involvement, Larry utilized his skills by serving on the IHSA Administrative Advisory Committee for four years.

A colleague noted that Larry made numerous contributions with few resources available to assist him. His colleague continued by stating, "Larry will find the time or the way to get things done." Larry's professional commitment to students and their programs have placed him in an elite group – the Illinois Athletic Directors' Association Hall of Fame.

RICH GRIFFIN

Red Bud High School

Among his peers, Rich is known for his insight, leadership, and commitment to the school. His leadership helped provide and develop outstanding extra-curricular programs that ensured his student-athletes a quality experience. A loyal person, Rich spent his entire professional career at Red Bud High School. Along with his teaching responsibilities, he served as the head basketball coach for 3 years and head baseball coach for 17 years. The last twenty years of his career, Mr. Griffin served the school as athletic director.

A fellow athletic director said, "I am sure that my fellow athletic directors in the Cahokia Conference share the same admiration and appreciation of Rich during his many years at Red Bud High School." Rich was well known for his involvement in the Cahokia Athletic Conference. He served the conference as president for 5 years and secretary for 3 years. Rich Griffin extended his commitment to the Illinois Athletic Directors' Association. He served the association as treasurer for 4 years and division representative for 3 years. In 1988, Rich was the social chairman for our state's conference. That same

year, he was nominated as an IADA Class A Outstanding Athletic Director.

Rich is known for his devotion to this school, community, and family. Those close to him state his integrity and ability to inspire all around him make him a very special person. Rich has spent a professional lifetime serving his student-athletes and coaches – a career that has earned him induction to the Illinois Athletic Directors' Association Hall of Fame.

PATRICK HAMM

Roxana High School

For parts of five decades, Pat Hamm has been an important part of Roxana High School history. The first impression Pat made on Roxana was as an athlete that earned fourteen (14) varsity letters. A couple years after college, Mr. Hamm returned as a teacher and coach and held the athletic director position for 19 years. Pat served as head coach for basketball and golf. Roxana gained the reputation as a distinct powerhouse in southern Illinois athletics, especially in football and wrestling during his tenure as athletic director. Under his leadership, Pat was instrumental in adding girls' track, boys' soccer, and girls' soccer. Pat Hamm always considered the needs of his student-athletes. Through his direction and leadership, Roxana was able to transition to a newly developed conference (South Central Conference) shortly after his retirement.

His commitment to high school athletics extended beyond Roxana. Pat served the Illinois Athletic Directors Association in a few capacities; social chairman (2 years), awards chairman (2 years), and golf outing coordinator (1 year). For twenty years, Pat attended our state conference and maintained membership in the National Interscholastic Athletic Administrators Association.

A colleague noted Pat as an outstanding role model to student-athletes and a loyal supporter of his coaching staff. Pat is remembered as a leader dedicated to equal emphasis of all his programs including equal emphasis on male and female activities. Another colleague stated, "His purpose and heart were always with the community of Roxana." These characteristics have made Pat Hamm well known and respected in Roxana and throughout Illinois. These same qualities have earned his induction into the Illinois Athletic Directors' Association Hall of Fame.

NEIL MCCAULEY

Naperville North High School

According to one colleague, "Neil McCauley could be rightly called the father of Naperville North athletics." Neil served Naperville North as athletic director for twenty-six years. Every facility developed at North was enhanced through his leadership. Neil led the parents, community, and school district to work together on behalf of the student-athletes. In addition, his leadership extended beyond the Naperville community. He was considered the "Dean" of athletic directors of the DuPage Valley Conference. He served multiple terms as president, treasurer, and secretary and was instrumental in the growth and development of this conference. The IADA also benefited from Neil's leadership. He served in such roles as district representative, exhib-

it chair, conference chair, and division liaison. Neil is known throughout the state as being a primary force in "shortening the distance" between the North and the South.

Neil's contributions have not gone unnoticed. In 1995, he received the IADA Class AA Outstanding Athletic Director. In 2000, he was recognized as a Distinguished Educator at Naperville North High School. That same year, the Illinois Wrestling Coaches and Officials Association inducted him into their Hall of Fame. And in 2006, Neil McCauley was inducted into the Naperville North Athletic Hall of Fame. Upon his retirement, School District 203, in an unprecedented action, named the entire Naperville North sports facility, the "Neil McCauley Athletic Complex." This honor illustrates Neil's monumental impact to his school and community.

Neil is a valued member in Illinois high school athletics. His leadership allowed his programs to grow and flourish. His ability to listen and relate with people enabled the state association to grow closer together. His success as an athletic director was the result of his philosophical belief in the betterment of our student-athletes. Neil McCauley deservedly assumes his place as a member of the Illinois Athletic Directors' Association Hall of Fame.

GERALD C. TURRY

Niles West High School

Throughout his career, Jerry Turry has become linked with the terms leadership and innovation. At Niles West, Jerry served as athletic director for seventeen years. During his first years as athletic director, Jerry developed the athletic permit card, coaching manual, and athletic handbook. He was also responsible for developing the manual on "Academic Survival" for Niles West student-athletes. In 1983, Mr. Turry coordinated the largest renovation project (\$1.2 million) in the school's history. Jerry was a key player in leading the way to the IHSA's official acceptance of Girls' Soccer and Boys' Volleyball. His school hosted the first state tournament in both sports.

Jerry served the IADA in several capacities: conference registration chair, conference exhibit chair, and president. In 1983, Jerry represented the IADA at the Wisconsin athletic directors meeting in Stevens Point. He was a presenter at the Illinois state conference. He represented the IADA at the Illinois state legislature as a lobbyist against SB 1522, "No Pass No Play". In 1985, the IADA recognized Jerry as an Outstanding Athletic Director. Through the NIAAA, he presented at multiple national conferences. Jerry organized the creation of the first ever 'hands on' computer seminar for athletic directors at the national conference (Milwaukee). He received the National Federation Citation award in 1987 and the NIAAA State Award of Merit in 1990. In 1988, he was appointed to the NIAAA Board of Directors representing Region IV. Utilizing his knowledge and experience, Jerry served as a columnist for the "Athletic Director and Coach" newsletter.

His leadership extended into public office. In the mid '90s, Jerry was elected as a trustee for the Village of Lincolnwood. In 2003, Jerry was elected to his third



PAST INDUCTEES

term as trustee. Currently, Jerry Turry is the President of the Village of Lincolnwood. Jerry Turry has spent his professional career in public service – a career worthy of his induction into the Illinois Athletic Directors' Hall of Fame.

2005 INDUCTEES

JIM BROWN

Oak Park-River Forest

Spanning a four decade association with athletics, Jim Brown has been a major contributor to the development of the Illinois Athletic Directors' Association as well as the athletic program at Oak Park-River Forest where he served as athletic director for thirteen years. Committed to the IADA, Jim served as the association's president in 1989-90 and continued to provide leadership after his tenure by filling several important positions in the organization including registration, program, conference and members services chairmanships.

Characterized as a tireless teacher, coach and administrator, Jim began his career during the 1961-62 school year at Proviso East High School. Focusing on football initially, he worked at his college alma mater- the University of Illinois- as a member of the coaching staff from 1962-1971. Transferring his knowledge and work ethic to the high school arena, he began a professional association with Oak Park-River Forest in 1971. During the next twenty-six years, he played an integral role in the school's athletic program while coaching football, wrestling and golf. His dedicated service was rewarded in 1991 when he was inducted in the Oak Park-River Forest Coaches' Hall of Fame.

As a member of the American Football Coaches Association, the Illinois High School Football Coaches Association, the NIAA and IADA, he was recognized as an efficient and successful administrator whose opinions were valued by his associates. This ability was evident while as athletic director directing the transition of the Des Plaines Valley league into the West Suburban Conference.

Commitment of time, energy and effort defines the career of Jim Brown. These characteristics, consistently applied over a professional lifetime, have earned him induction into the Illinois Athletic Directors' Association Hall of Fame.

TED CAIAZZA

Reavis High School

An advocate for student athletes and activities, Ted Caiazza takes his rightful place among those inducted in the Illinois Athletic Directors' Association Hall of Fame. As an athlete, who was named as a charter member of the Illinois Basketball Coaches Association Hall of Fame for his accomplishments on the hardwood for Lyons Township, he performed at a level that garnered recognition across the state. His high school

exploits- and successes- however were only preliminaries to a professional career that significantly contributed to many aspects of athletics.

After brief stints at Hebron and Rich Township, Ted accepted a position at Reavis High School in 1962 and for next thirty years (fifteen as athletic director) became a guiding force in the lives of the athletes and coaches with whom he came in contact. Serving as varsity coach in four different sports prepared him for the duties of athletic director, which he executed with integrity and passion. Serving one term as the president of SICA, the largest athletic conference in the state, and providing guidance and leadership during his fifteen years association with the league demonstrated his unwavering commitment to athletics. He was responsible for starting the first girls' inter-scholastic program at Reavis and the first girls' Varsity Club among co-education institutions in the state.

That commitment extended to his professional associations. Ted served at various times during his career as an IADA district representative and historian, president of the Western Springs Park District, and Recreation Commissioner for Western Springs. Additionally, he found time to work as an IHSA official in both basketball and track. Multi-talented and an advocate for athletes and athletics, Ted Caiazza deservedly takes his place as a member of the Illinois Athletic Directors' Association Hall of Fame.

MARV CARLSON

Glenbard South High School

Throughout his career, Marv Carlson served as a significant contributor to the development of the athletic program at Glenbard South High School and as a reliable and conscientious supporter of the Illinois Athletic Directors' Association.

Accepting numerous leadership positions in the IADA primarily involved with the Conference Committee, Marv revealed his commitment to the principles of the state organization while maintaining a leadership role in improving the athletic program at Glenbard South and sustaining that positive approach to his administrative duties during his sixteen years as the head of the Glenbard South athletic program.

Marv's professional associations were many and reflected the many interests that directly impacted student/athletes in his school and in Chicago suburban area. Initially involved in coaching, he began his career on the sidelines in 1962. During these years, he earned the respect of his fellow coaches in four different sports. After moving into the athletic directorship at Glenbard South, Marv devoted the next sixteen years to molding and improving the athletic opportunities for athletes in the school district. He was a 16-year member of the IADA and the NIAA. He was instrumental in helping develop the Suburban Prairie Conference and held a variety of positions in the DuPage Valley Conference.

When not involved in an administrative capacity, he helped facilitate the athletic programs of many schools in his area as a game official, refereeing for IHSA, NCAA, and NAIA events for thirty-eight years. This avocation led to his being inducted into the Illinois Basketball Coaches' Association Hall of Fame in 2002. From honored official, to dedicated coach, to respected athletic administrator, Marv Carlson has spent a professional lifetime achieving positive goals and serving the athletes and coaches under his charge- a career certainly worth of his induction into the Illinois Athletic Directors' Hall of Fame.

BOB NAUGHTON

New Trier High School

Improving the lives of young athletes by helping them develop self-esteem, work ethic and life skills to become productive citizens was the guiding principle in the exceptional career- both as an athletic director and coach - of Bob Naughton. After completing an exemplary coaching tenure, which included selection as the Chicago Tribune Coach of the Year (1965), as an inductee into the Illinois Football Coaches Association Hall of Fame (2000), as the Chicago Catholic League Man of the Year (1967) and as the Frank Leahy Award winner turned his energy and talent into improving the athletic program at New Trier High School - a 19-year commitment that increased that school's athletic program to 29 sports and 89 levels of competition.

Applying the determination and extraordinary diligence that mirrored his tenure on the sideline, Bob guided New Trier High School athletics effectively and efficiently- tirelessly advocating additional opportunities for high school athletes. Girls' inter-scholastic competition was still in its infancy when Bob became New Trier's athletic director. Working in league with his assistant Lee Kennicke, he was able to enhance the overall program- providing a model for other school districts in the state. Under his leadership, New Trier High School produced 41 state championship teams. In the 1980's, he became a leader in applying new technologies to assist in athletic administration and sharing this valuable knowledge as a presenter at many workshops and athletic directors' conventions. This service strengthened the connection with the Illinois Athletic Directors' Association - a professional relationship that he approached with the same verve and attention to detail that marked his entire career.

In 2000, the New Trier High School Board of Education gave tribute to the coach, teacher and athletic director who had given so much of himself by naming the school's football stadium Robert Naughton Field. This honor, which he lists as one of the highlights of his career, signifies the esteem with which he is held in his community. That esteem with which is held in his community. That esteem is echoed by the Illinois Athletic Directors' Association who welcomes him in their Hall of Fame.

PAST INDUCTEES



2004 INDUCTEES

RON HANSEN

West Chicago High School

Ron served as the athletic director for West Chicago for twenty years. He served at West Chicago from 1962-1993. He was an assistant in track, wrestling, basketball, baseball and football, and eventually Head coach in Baseball and Football. He taught math and physical education during his tenure at West Chicago. Ron was the director of Health and Physical Education for 16 years.

He was inducted into the West Chicago Hall of Honor in 1994. He was one of two original members selected to the hall that year. John Highland, principal at West Chicago says "Mr. Hansen was one of the most energetic, enthusiastic, positive individuals ever to walk the hallways of Community High School."

Ron's Superintendent Richard Kamm states of him, "Three traits come to mind when I think of Ron. Dedication, judgment and integrity. Ron's success is the fact that he truly enjoyed being with students and coaches."

Ron was one of eight original founders of the DuPage Valley Conference. He served as secretary and President of the conference during his tenure. Known by "Butch" to his friends, if there were and DVC questions or history items Butch was the person to ask.

Since retirement Ron has stayed busy. He currently is the Chairman of the Task Force Evaluation for St. John the Baptist School, while serving on their Athletic Board.

The Illinois Athletic Directors' Association is proud to have Ron Hansen as a member of the Illinois Athletic Directors' Association Hall of Fame.

BILL SISSEL

Hoffman Estates High School

Bill started his teaching and coaching career in Peoria. He was the Head Football Coach at Peoria Woodruff. Bill was very involved with the Illinois Football Coaches Association and even served as president. Then Bill started his Athletic administration career where he served from 1987-1992.

Bill has served the Illinois Athletic Directors' Association in many capacities. He has been a conference chairman, president-elect, president, IHSA AD Advisory Board, just to name a few at the state level. He has administrated the State Cross Country Meet and Boys Volleyball Tournaments. Bill along with fellow inductee Jim Unrath and Doug Smith came up with the idea for the IADA Hall of Fame program during their tenure together on the board.

At the National level he served on the Certification Committee. He received his CAA in 1992, was a delegate to the national convention three times and spoke at two National Conventions.

Bill received the IADA Outstanding AD of the Year in 1998, other awards he has received are to numerous to mention. He has also written numerous articles at the state and national level. Close friend and colleague Washington Bush says this of Bill, "His humor, under-

standing and passion for kids made him the best. He was always there for everyone through both good and bad times.

Now Bill plays the role of the proud grandfather, he and his wife Carol enjoy their time between their two homes spoiling their grandchildren equally. Bill comes back to Illinois occasionally to see old friends and hold court with fellow AD's.

The Illinois Athletic Directors' Association is proud to have Bill Sissel as a member of the Illinois Athletic Directors' Association Hall of Fame.

PHIL SVETICH

Argo High School

Phil served as athletic director at Argo High School for twenty-five years. To date this is the longest term of service for an athletic director in the SICA Conference. He also had the longest team of service at Argo High School- forty one years. Phil has been married 46 years, to his wife Betty. They have 4 children and 7 grandchildren.

He served the IADA as District Rep for three years. He is currently Co-Chair of the Retired AD's. He received an Outstanding AD of the Year Award in 2000. He has managed numerous tournaments for the IHSA during his tenure.

He has held basically every position in the SICA Conference, secretary, president, and historian and on their board of control. Locally he is very involved. Phil has been a McCook Park Administrator for 36 years and worked for their Little League for 22 years. He co-chaired the McCook 75th Anniversary.

While at Argo he coached football, baseball, and was head boys track prior to becoming athletic director. Under Phil's direction the following got done: renovated the gymnasiums, developed the baseball, football, soccer, and softball fields, put in a new 8 lane track.

Frank Stout, Principal writes, "As athletic director he encouraged all his athletes to give 100% all the time and win with grace and dignity and lost with dignity. His attention to detail has made the coach's job easier."

The Illinois Athletic Directors' Association is proud to have Phil Svetich as a member of the Illinois Athletic Directors' Association Hall of Fame.

JIM UNRATH

United Township High School

Jim served as athletic director at United Township High School for eighteen years. Jim has always been a very active member whether it is in school, community, or with his church. He gives his all and it shows with the work he leaves behind.

His service to the IADA has been exemplary; Division Liaison, IADA Executive Board, Secretary, President, Hospitality Chairman- 3 times, Hall of Fame Committee, and Mentoring Developing Committee. Jim along with fellow inductee Doug Smith came up with the idea for the IADA Hall of Fame Program during their tenure together on the board.

His service to the IHSA includes serving on the Wrestling and Athletic Advisory Boards. He served as the IADA liaison to the IHSA Board of Directors as well

being on the All-State Academic Selection Committee for 3 years along with the Sportsmanship AdHoc Committee. He ran the State wrestling tournament for 3 years.

At the local level he was on the Quad Cities Sport Commission for 8 years. Served as the East Moline Youth Exchange Officer for 11 years. He founded a Booster Club that raised over 1 million dollars for all extra-curricular activities.

Leo Johnson, Principal states: "He has been a major influence in my life and I have watched him do the same for many coaches of all sports and activities."

Some of Jim's numerous awards include Outstanding Athletic Director of the Year in 1991 and the NIAAA State Award of Merit in 1995. Jim has been very involved at the national level, serving on committees and receiving his CAA in the inaugural group. He has also presented at several National Conventions.

The Illinois Athletic Directors' Association is proud to have Jim Unrath as a member of the Illinois Athletic Directors' Association Hall of Fame.

GARY WOODS

Normal Community (West) High School

Gary Wood's whole career was spent in Normal. He worked at both the Junior Highs and High Schools. Finishing his career opening up the new Normal West High School. Gary served as an athletic director while at each building.

At the high school level he coached football, tennis, track, basketball, and baseball. He taught business before assuming his athletic director duties full time. He started teaching in 1968 before retiring from Normal West in 2001.

Several honors have been bestowed upon Gary: Bloomington-Normal Intercity High School Honoree 1996, Big 12 Outstanding Contributor 2001, State Board Those Who Excel 2001, IHSA Outstanding Contribution 1998, to name a few.

His service to the IADA has been that of a liaison, executive board member, district representative as well as writing several articles for the IADA journal. He has served the IHSA in the capacity of State Boys Golf Manager, Sportsmanship Committee, hosted numerous state level tournaments, and served on the Media Advisory Committee.

At the local level he started a coaching intern program along increased number of coaches along with salary increases. Added girls sports, re-established the elementary sports program through the YMCA.

Marty Hickman, IHSA Executive Director states: "Gary was the type of AD the IHSA could count on to host activities. You always knew the events he hosted would be better than anyone expected."

The Illinois Athletic Directors' Association is proud to have Gary Woods as a member of the Illinois Athletic Directors' Association Hall of Fame.



PAST INDUCTEES

2003 INDUCTEES

GENE DAMMERMAN

Cobden High School

Gene served as the athletic director for 24 years at Cobden High School. He was the head boy's basketball coach from 1965 until 1989 and the head softball coach from 1992 until 1999.

Gene served on the original committee to create and organize the IADA Hall of Fame and also on the IADA committee to update and rewrite the constitution and by-laws. Gene was the IADA Historian for 6 years. He was on the Conference Committee seven times and served as a district representative six times.

Gene was honored as the "Outstanding Athletic Director of the Year" in 1984 and 1985 and the "Class A Outstanding Athletic Director of the Year" in 1988.

Being the athletic director in a small community, Gene knew how important the appearance of his building, fields and teams were to his town. He made sure people understood "Appleknocker Pride" even if it meant extra hours on his part.

Gene served on the Village Board of Cobden for two terms and as Mayor for two terms.

The Illinois Athletic Directors' Association is proud to have Gene Dammerman as a member of the Illinois Athletic Directors' Association Hall of Fame.

JAMES GRAHAM

Urbana High School

James served as the athletic director at Urbana High School for 12 years. While at Urbana he spent 23 years coaching football, basketball and track. In 1997 he was inducted into the Urbana High School Hall of Fame.

While at Urbana Jim raised over \$300,000 in private donations for a much needed all-weather track. During his tenure he oversaw a multimillion dollar construction project of new athletic facilities. He revolutionized the athletic office at Urbana during his tenure with the various innovations he brought into the program. He retired from Urbana after 35 years in education.

During his years as an athletic administrator he has served the association in various functions; IADA Division Liaison, District Representative, Conference Committee just to name a few. Jim was honored as the "Class AA Outstanding Athletic Director of the Year" in 1993 and 1997. He served the IHSA on their AD Advisory Committee and hosted numerous tournaments in their behalf.

Outside of athletics Jim was active in Kiwanis and singing in a Barbershop Quartet. He was the "Illinois Barbershopper of the Year" in 1991.

The Illinois Athletic Directors' Association is proud to have James Graham as a member of the Illinois Athletic Directors' Association Hall of Fame.

NOREE MARES

Glenbard East High School

Noree was the assistant athletic director at Glenbard East for twenty years and the athletic director for seven years. She was involved in the growth of the athletic program at Glenbard East and the DuPage Valley Conference.

Noree was actively involved in the 1960's and the 70's with DGWS, their work significantly contributed to the development of girl's sports in the state of Illinois.

She was inducted into the "Illinois Girls Coaches Association Hall of Fame" in 1991 for her efforts in this area.

She served the IADA as its Membership Chairperson, and also a member of the Mentor program and she earned her CAA. In 1998 Noree was honored as one of the "Class AA Outstanding Athletic Directors of the Year". She served the IHSA on an action team for non-school participation as well as a sportsmanship committee.

While at Glenbard East, it has been said of Noree that her philosophy was "Commitment, Sportsmanship, Integrity." She believes in putting the welfare of the kids first. With her staff she always offered one question "What can I do for you?"

The Illinois Athletic Directors' Association is proud to have Noree Mares as a member of the Illinois Athletic Directors' Association Hall of Fame.

GREG PATTON

Granite City High School

Greg was the assistant athletic director at Granite City for 6 years and the athletic director for 12 years. Greg served the IADA in a variety of capacities. He was the Historian for three years, the Treasurer for two years, Assistant Conference Chairperson, State Conference Assistant Corporate Chairperson and State Conference Liaison. Greg received the "IADA Distinguished Service Award" in 1996. He served on the IHSA Sports Advisory Committee and was a member of the IHSA Legislative Committee. He hosted numerous events and tournaments for the IHSA.

Greg was instrumental in bridging the gap between the north and the south in the organization of the IADA. Ross Truemper states "Informally, I remember Greg's efforts to bring the IADA State Conference south. His leadership was certainly recognized by the IHSA and the IADA, as he was appointed to various committees."

Marty Hickman, IHSA Executive Director states "Greg was instrumental in organizing the first ever IHSA Boys Class A State Final Soccer Tournament at SIU-Edwardsville. He is organized, dedicated and has great interpersonal skills.

Greg is now the principal at Granite City.

The Illinois Athletic Directors' Association is proud to have Greg Patton as a member of the Illinois Athletic Directors' Association Hall of Fame.

ROSS TRUEMPER

Wheaton Central/Naperville Central High School

Ross was the athletic director at Wheaton Central for six years and the athletic director at Naperville Central for four and a half years.

Ross is credited along with others for developing a new relationship between the IHSA and the IADA. Some of the most notable accomplishments are having seven athletic administrators placed on the IHSA Legislative Commission, an athletic director liaison position placed on the IHSA Board of Directors and working with the NIAAA to develop a handbook that profiled the positive and necessary qualities of an athletic administrator.

Ross held numerous positions within the IADA; he was Conference Registration Chair, Conference Chair, Member Services Chair, President, and Mentoring Committee to name a few.

In 1988 Ross received his CAA. In 1989 he received the "Class AA Outstanding Athletic Director of the Year Award". "NIAAA State Award of Merit" in 1992 and the "NIAAA Service Award" in 1994. He has presented at numerous state and national conferences.

Neil McCauley, athletic director at Naperville North, states "Ross treats; students, parents, coaches and everyone with respect and fairness.

The Illinois Athletic Directors' Association is proud to have Ross Truemper as a member of the Illinois Athletic Directors' Association Hall of Fame.

2002 INDUCTEES

PAUL BERGSON

St. Charles High School

Paul served as the athletic director for 23 years at St. Charles. He retired from St. Charles after 38 years in education. Paul guided St. Charles from the Little 7 conference to the Upstate Eight. Once the move was made Paul started increasing levels and developing a girls sports program at St. Charles. Paul was the head coach in track and cross-country as well as assisting in football, baseball and basketball.

During his years as an athletic administrator he attended every state conference. He served on the I.H.S.A. Soccer Advisory Board for four years. Paul was honored as the "Class AA Outstanding Athletic Director of the Year" in 1988. He was inducted into the St. Charles Hall of Fame in 1994.

One of Paul's major accomplishments was development of the athletic facilities at St. Charles. He develops an athletic program with marginal success into one of the top rated programs in the Chicago area.

JOHN CAVALETTO

Salem High School

John retired from Salem High School in June of 2001 after 38 years in education. During this time he was a

PAST INDUCTEES



teacher, coach, athletic director and principal. His love was for students, athletes and his community were evident to those who worked with him on a daily basis.

John attended every state conference since 1975. He was membership chairman for the IADA for three years, served on five different state conference committees and was the IADA representative to the IHSA AD Advisory Board. He has received the IADA Outstanding Athletic Director of the Year Award.

"John has been and continues to be a positive and inspirational leader for high school athletics in Illinois. He has touched the lives of thousands of student-athletes throughout Illinois through his vigilant efforts to support and improve all student activities through his involvement in the Illinois High School Association" says Salem Superintendent Cliff Cobert.

RON HELBERG

Hoffman Estates/Glenbrook South High School

Ron was the athletic director at Hoffman Estates from 1979 until 1988 and the athletic director at Glenbrook South from 1988 until his retirement in 1994.

Ron started as an excellent athlete and coach. He was a member of the 1955 Blue Island State Track and Field Championship Team. He was a member of the state champion 880yd-relay team. He went on to be a 4-year letter winner at SIU. He was a 2-time captain and MVP. While coaching at Evanston he led them to 4 state championships. Ron had 16 state champions and 3 national record holders.

He received the "Outstanding Athletic Director of the Year Award" in 1989. Ron was the exhibit chairperson for our state conference three times. He was the program chairman for the 1989 state convention. He was a speaker at the national conference in 1985.

People describe Ron as "class act". He always set high standards for himself, his coaches and athletes. He was a valuable mentor to his coaches and fellow administrators.

BILL NEIBCH

Wheaton North High School

Bill was the athletic director at Wheaton North for 23 years. Prior to his retirement the gymnasium at Wheaton North was named in his honor. During his career he coached football, basketball, softball, volleyball and track.

Bill worked on many IHSA and IADA committees. He more than tripled the athletic opportunities while at Wheaton North. When he started there were 25 levels of competition, when he retired there were 85. He provides the DuPage Valley Conference with outstanding leadership during his tenure. Wheaton North hosted numerous events for the IHSA.

One common statement said about Bill was that regardless of the situation it was kids first. Many people who have worked with Bill have said not only is he a good mentor, teacher, but the most important thing is the friendship they received through that relationship.

Bob Hoppenstedt shares some of the lessons he learned from Bill, "The highest wisdom is

kindness, Anger is one letter short of danger, In acceptance there is peace and many people will walk in and out of our lives, but only a few true friends will leave footprints in our heart."

2001 INDUCTEES

DOUG CHAPMAN

Belvidere/Palatine High School

Doug served as the athletic director for 15 years at Belvidere and at Palatine for 6 years. He was considered one of the leaders in the NIC-9.

While at Palatine he continued to improve athletic facilities, the school won 5 sportsmanship banners, and was a very active member of the Mid-Suburban Conference.

Doug has served as a Secretary, State Conference Chairman and President of our association. He received the Outstanding Athletic Director of the Year Award in 1985 and the NIAAA State Award of Merit in 1991. He served on the NIAAA Credentials Committee for 6 years, as well as being a presider twice and representing Illinois as a delegate three times.

Doug has served as a mentor to many current athletic directors in our association. He is responsible for creating better communication between the IHSA and athletic administrators. He helped develop the current mentoring program, improved our journal, and most notably was a driving force in getting our division liaison position created.

He had a true and genuine passion for his job during his tenure. His efforts not only benefited the coaches and students he worked with but our association as well. He never asked nor wanted recognition he simply wanted things around him to be better.

ROLAND "SWEDE" PEARSON

Harlem High School

Swede served as the District Athletic Director for Harlem High School for 16 years. He is responsible for creating the current girls athletic program at Harlem. Swede was considered one of the leaders of the Northern Illinois Conference during his tenure. He was responsible for reorganizing the conference in the late 70's when several schools had to eliminate sports and then eventually returned to the conference. His efforts helped keep the Northern Illinois Conference in tact.

He has served as a speaker at numerous state and national conventions as well as authoring several articles, which benefited fellow athletic directors. He served on the IHSA Tennis Advisory Committee for 3 years along with hosting numerous events for our state association.

He received the IADA's "State Award of Merit" in 1991. He received the IADA's "Outstanding Athletic Director of the Year Award" in 1990. Swede is most remembered for his effort in the production of our journal. He helped develop articles for various athletic administrators that were shared around the state on various topics. His efforts with our state journal had it become a model, which was copied by other state athletic associations throughout the country.

DAVE SMITH

Hinsdale South/Holy Cross High School

Dave served as athletic director at Hinsdale South from 1982 until 1994. Upon his retirement he continued his athletic administrative involvement by serving at Holy Cross High School from 1994 until 1996. He greatly improved the facilities at Hinsdale South during his tenure. Dave was considered one of the leaders and an excellent resource person for the West Suburban Conference.

He was an extremely active member of our state association. He served as Hospitality Chairman, Raffle Chairman, 1990 Conference Chair, NIAAA Liaison for 3 years, served as a delegate for Illinois at the National Convention, along with being chosen as "Outstanding Athletic Director of the Year Award" in 1992.

He was very active at the National level of which he is a lifetime member. He is Certified Athletic Administrator and was the Chairman of the Membership Services Committee. He helped develop the plan for a lifetime membership to the NIAAA. He remains active with the retired AD's assisting in their 50/50 raffle at national conventions.

LEE WESTERMAN

Princeville High School

Lee served as the athletic director at Princeville for 23 years. During this time he was also active in coaching various sports. Lee is responsible for the development of Princeville athletics as we know it today. Whether it is the facilities, programs or fundraising activities all of these have been created or directed by Lee. He took great pride in his work for his school and community. He has never been one to care about personal recognition. He epitomized what an athletic administrator should be. He made sure things were done right and done well and his school teams were always respected not only athletically but also in regards to sportsmanship.

He received 4 "Class A Outstanding Athletic Director of the Year" awards. He was a member of the IADA Executive Board for 5 years as our Publicity chairman. He also served our association as the Hospitality Chairman.

2000 INDUCTEES

LLOYD ELMORE

Belleville East High School

Lloyd was born in 1933 in Houston, Missouri. In high school he was a four-sport athlete and helped lead his basketball team to the state tournament. He went to the University of Missouri at Columbia on a basketball scholarship. He was a catcher on the 1954 Mizzou baseball team that went to the National College World Series.

After graduating from Missouri, he would return to receive a Masters Degree, he started teaching and coaching at Fredricktown, Missouri. After six years he moved to Belleville. In 1966 he became the Athletic Director at East which was a new school at the time. He



PAST INDUCTEES

developed the programs and hired the coaches that started a rich tradition of athletic success at Belleville East.

He attended the first IADA meeting in Dundee. He served our association as the secretary/treasurer. In 1971 he became the President of the association. During this time he was involved in many issues that we see in our high school athletic system today; class basketball, changes in dates for various activities related to length of season, began planning for state football championships, and helped develop positive relations between the athletic directors and the IHSA.

He is a member of the University of Missouri Athletic Hall of Fame, inducted in 1966. He and his wife, Mary, were given the Outstanding Citizen Award in 1998 by the Belleville Jaycees for their volunteer work in the community.

MURNEY LAZIER

Lyons Township High School

Murney served as the Athletic Director at Lyons Township from 1975 until 1991. Murney has played an important role in high school athletics during his career, not only as a coach but also as a high school athletic administrator.

Murney was one of the top football coaches not only in the state but also in the country during his tenure. His overall record was 133 wins 17 losses and 4 ties. He is currently a member of the Illinois Football Coaches Hall of Fame and Illinois Wrestling Coaches Hall of Fame. He served as the Grand Marshall for the State Wrestling meet in 1988. He served as an official for the IHSA State Wrestling Meet 9 times, the Big Ten Wrestling Championships 10 times and the NCAA Wrestling Championships 4 times. He served as Wrestling Rules Interpreter for nine years.

He was selected as one of the IADA's "Outstanding Athletic Directors of the Year" in 1989. He was a speaker at the IADA State Conventions on four different occasions. He presented at the NIAAA National Conventions four times. In 1989 he received the "National Federation Citation of Excellence."

He chaired the initial committee for NIAAA that developed our current CAA exam. Murney himself became a CAA in the inaugural class of 1988. He received his CAA Lifetime Certification in 1994. He regards this service as one of his most satisfying athletic administrative experiences.

DON WYZGOWSKI

Amboy High School

Don served as the Amboy Unit School District Athletic Director from 1977 until 1991. Don currently serves as the Amboy Junior High School Principal. He received his undergraduate and graduate degree from Illinois State University. He received his administrative certificate from Northern Illinois in 1982. Don began his teaching

and coaching career at Tinley Park before coming to Amboy in 1974.

While serving as Athletic Director he initiated fundraisers that helped build a \$40,000 weightroom. He helped pass an educational referendum in his district in 1984. His service to his school and community is still evident today "Don has meant more to the community than a list can show. He has brought Amboy a long list of successes that make sports what they should be. Don has hundreds of former players, students, fans and coaches that can testify to the fact they were lucky to be in Amboy when Don Wyzgowski was here" states Mike McCracken, current Amboy Athletic Director.

He served the IADA as a District Representative, Hospitality Chairman and Exhibit Chairperson. In 1991 he was named our association's "Outstanding Athletic Director of the Year." He received our association's "Distinguished Service Award" in 1996.

ED MURPHY

H.L. Richards High School

Ed Murphy was born in 1922 and raised on the south side of Chicago. He attended Tulane University on a football scholarship, WWII interrupted his career and after the service he attended Loras College. After graduating from Loras in 1947, Ed had several teaching and coaching jobs until 1963 when he came to Eisenhower High School in Blue Island. He was instrumental in starting the Drivers Education Program at Eisenhower.

In 1967 Ed moved to H.L. Richards High School, becoming Athletic Director in 1970. He was a member of a group of individuals who originated what is now the SICA Conference (32 member schools in 2000). He is the only individual who served three terms as president of the conference.

Ed received the Hall of Fame Award from the Chicago Chapter of the National Football Foundation for his 35 years of service to high school athletics. He is a member of the "Mt. Carmel High School High School Hall of Fame." He served as Vice-President of the IADA and was named one of its "Outstanding Athletic Directors of the Year" in 1985.

Ed Murphy's gift was his ability to bring people together. His story telling was legendary. It is believed by some that Ed was an Irish Leprechaun. Ed along with fellow Hall of Fame Inductee Jim Smarjesse brought Athletic Directors from all over together just to hear the stories.

1999 INDUCTEES

WARREN L. COOPER

Octavia-Colfax High School

Warren was the Athletic Director at Octavia-Colfax High School for 24 years. His service to school, community,

and our state organization has been greatly appreciated by those who have had the opportunity to work with or know him. His direction shaped the lives of many young people in the community as he served as the Head Football Coach, Head Track, and Assistant Basketball Coach. During his tenure he added girls sports program plus the sports of wrestling and golf for the boys program.

Warren was a member of the IADA throughout his athletic administrative career. In 1974, he served the association as the Vice President in charge of Publicity. This is a position he would hold for four years. That same year he also served as a District Representative. Then in 1976 he became the Historian for the IADA, the following year he served as our Secretary.

Warren was the "Illinois Athletic Directors Association Outstanding Athletic Director of the Year." in 1983. In 1979 he was inducted into the Illinois Football Coaches Hall of Fame and in 1995 he was inducted into the Bloomington-Normal Officials Hall of Fame. In 1975 he received the Illinois High Coaches Association "Award of Recognition".

Warren along with Bob Frank and Hank Kaiser are credited with promoting the Illinois Athletic Director Association in Central Illinois. People such as Warren Cooper helped build our association into a statewide professional organization. His involvement with athletics, our association, and student-athletes is greatly appreciated. It is our honor as an association to recognize these efforts.

GEORGE EGOSKE

Rich South High School

George served as an athletic administrator for over twenty-eight years, 1958-1972 at Rich High School and 1972 -1994 at Rich South High School. His service to the field of athletics as an administrator, coach and teacher has been recognized across the state. George's passion for athletics and the important role he felt it played in young people's lives was evident during any conversation with his colleagues.

During his career he served as Head Football Coach, Head Wrestling Coach, Head Baseball Coach, as well as being an assistant in Track. His career started in 1956 at Bloomington Central Catholic High School. He was at Central for two years until the Rich School District became his home until his retirement in 1994.

While at Rich and Rich South he established numerous tournaments that have been recognized as the best in their sport over the years. Some of those tournaments included the "Rocket Wrestling Tournament" at Rich High School, The "Hercules" and "Taurus the Bull" Wrestling Tournaments at Rich South, along with the "Big Dipper Basketball Tournament" to name a few.

In 1989, he received the NIAAA State Award of Merit. He has been inducted into the Illinois Football Coaches Hall of Fame as well as the Illinois State University Hall of

PAST INDUCTEES



Fame. In 1987 he received the Special Commendation Award from the IADA for his dedication and service to his athletic director colleagues.

His service to the Illinois Athletic Directors' Association included being program chairman and assistant program chairman. He served as a speaker at three state conferences as well as a speaking engagement at one National Conference. However, he will be most remembered for establishing the Awards format that is used today for honoring the Class A & AA Outstanding Athletic Directors of the Year. George served as the IADA Awards Chairperson for nine years.

GEORGE GATTAS

Prospect High School

George served as an athletic administrator for twenty-four years. Five of those years were at Marshall, while the remaining was at Prospect until his retirement in 1984. George was an active member not only within his school but also his community. He was a member of the Mt. Prospect Lion Club, where held the offices of President, Vice-President and Treasurer. George was an active member of the American Legion; he served our country in WWII and was a Purple Heart recipient. He also served as a member of the Mt. Prospect Police and Fire Commission. He helped establish the Prospect Athletic Boosters Club.

He served our association as its Vice President in 1968 and was the IADA President during the 1969-1970 school year. During that same year he was a speaker at the NIAAA conference. He was an active member of the NCSSAD and served on their executive board in 1975. In 1974 he received the IADA Outstanding Service Award.

In 1975 he was chosen as the IADA "Outstanding Athletic Director of the Year." The following year he was given the same award by the NCSSAD. In 1981, he received the "Illinois District 3 AD of the Year from IAPHER" as well as its Quarter Century Award. George remained active within the association and assisted the Awards Committee in developing the criteria to be used in choosing our Athletic Directors' of the Year.

George passed away in 1993. His contributions to the field of athletics towards his school, community, conference, and state organization will never be forgotten. It is our honor as an association to recognize these efforts.

ROD POPPE

Marengo High School

Rod graduated from Marengo High School in 1950, returned as a teacher and coach in 1957. He stayed for thirty-seven more years until his retirement in 1994. Twenty-six of those years he served as the athletic director (1968-1994).

Rod graduated from Valparaiso University, where he was an outstanding football player. He earned his

Masters Degree from the University of Colorado and also served our country in the United States Army for two years.

During his years of service at Marengo, he helped expand their athletic program from four sports to fourteen upon his retirement. He is responsible for the implementation of the girls athletic programs and planned the new outdoor athletic facilities that currently exist at Marengo High School. Rod served as the Head Varsity Football Coach from 1957-1979, where he won over seventy percent of his games. In 1989, he was inducted into the "Illinois Football Coaches Hall of Fame."

He was a finalist for the IADA "Outstanding Athletic Director of the Year" three times in 1984, 1987 and 1990. He served on the Athletic Advisory Committee of the IHSA and was on the original committee that explored the feasibility of a football playoff system. He also served a three-year term on the IHSA Liaison Committee. He belonged to the IADA for twenty-three years.

Those who had the opportunity to work with or for Rod use one word to describe him and that is "gentleman." He influenced the lives of many players, coaches, and fellow athletic administrators during his years of service in education. On September 10th, 1993 the Marengo School Board honored him by naming the outdoor athletic facilities the "Rod Poppe Athletic Fields".

1998 INDUCTEES

GERALD J. "CHIC" ANDERSON

Palatine High School

Chic was the Athletic Director at Palatine High School for nineteen years (1969-1988). Under his leadership, Palatine High School's Physical Education and Athletic programs gained recognition in the northwest suburbs and in the state of Illinois for their integrity, competitiveness and school spirit.

During his career, Chic was actively involved in those professional associations dealing with athletics and physical education. He was an active participant for the IAPHERD at the state and national level throughout his career. He has received every honor the IAHPERD (Illinois Association for Health Physical Education, Recreation and Dance) had to offer. Those included but are not limited to: "Presidents Gavel", "Quarter Century Award", "Service Award" and "Presidential Citation" to name a few. He served the Illinois High School Association as a member of the GAA Advisory Board, AD Advisory Board, Head Timer at the Boys State Track Meet for nine years, along with running the IHSA State Gymnastic meet for twelve years.

Chic has also received numerous awards in the field of athletic administration. In 1973 he received the "Outstanding Service Award" from the NFSHSAD, this is one of six awarded nation wide. In 1979, he was chosen

as the "Illinois Athletic Directors Association Outstanding Athletic Director of the Year." In 1982, he was chosen as the "National High School Coaches Association Athletic Director of the Year."

Upon his retirement in 1988, the Palatine High School Football and Soccer Stadium was renamed the "Chic Anderson Stadium."

LEROY "DEE" COMPTON

Oak Park River Forest and Proviso West

Dee was at the original organizational meeting for the Illinois Athletic Directors' Association in 1964 held in Champaign. Dee also worked with athletic administrators from his home state of Indiana in the organizing and formation of the Indiana Athletic Directors Association. He served as our associations' Secretary-Treasurer during the 1971-72 and 72-73 school years. In 1974-75, he served as the President of our Association.

Dee has been an innovator and involved at the ground level for a variety of athletic events. He was on the original committee for the IHSA for the establishment of a state soccer tournament. He also assisted the IHSA in the preparation of their original Title IX Policy Statement. While at Oak Park River Forest he created the Oak Park Relays one of the largest track events in the state, over 1700 athletes participated in this one-day event. He directed the Proviso West Holiday Tournament for six years; this tournament is not only considered one of the best in the state, but also in the country.

"His dedication and leadership was always exemplified with enthusiasm and class" states former Glenbard South Athletic Director Marv Carlson. "Dee Compton is blessed with so many qualities such as, dedication to his assignments, loyalty to his supervisors, tremendous amount of energy, an abundant knowledge of athletics, and extremely talented in organizational ability," states Howard Catt, former Athletic Director of Indianapolis Public Schools.

FRANK IBBOTSON

Downers Grove South High School

Frank served as the Athletic Administrator at Downers Grove South for eighteen years (1969-1987). Frank was a hands on administrator becoming involved at the local, state and national level. Frank is credited with bringing the National Athletic Directors' Convention to Chicago in 1987. His organization for this event involved athletic directors from all parts of the state and remains a source of pride in IADA history.

He served on the NIAAA Board of Directors where he was a respected voice. He encouraged other Illinois Athletic Directors' to become involved at the national level by serving on committees, writing articles and showing the strength and professionalism of our state association. He was a member of our IADA Executive Board from 1978-1987. He held numerous positions; treasurer, conference chairman, district representative and he was our President during the 1983-1984 school year. His involvement at the state and national level earned him numerous honors. "NCSSAD Midwest Athletic Director of the Year - 1986," "IADA Outstanding



PAST INDUCTEES

Athletic Director of the Year - 1986," "National Federation Citation - 1985," and the "NIAAA Distinguished Service Award - 1980" to name a few

"Frank is one of those rare individuals that brings dedication, hard work, and a positive attitude to his job every day. Frank always finds the good in the people, and does everything in his power to help people around him find success" states District 99 Assistant Superintendent James Freese. "One area in which Frank influenced me was with one of his all important phrase; "Reciprocal Dignity." This meant that I was to treat others the way I wanted to be treated," states Downers Grove South Coach Paul Runyon.

WARD LEAR

Antioch High School

Ward was involved in the field of education for thirty-eight years. The first seven years were at Lyndon High School and the next thirty-one years at Antioch High School, thirty of those years were as the Athletic Director (1956-1987).

Ward was involved in athletics during a time of change and innovation. Antioch High School offered four sports his first year, they had twenty sports when he retired. While at Antioch he added wrestling, golf, cross country, and soccer to the boys athletic program. He created the entire girls athletic program (eleven sports) along with the additional budget and monetary items needed to successfully run those programs.

At the state level, Ward was a common fixture at IHSA and IADA activities. He has worked the IHSA State Wrestling Meet for the last thirty-one years. He has served as an announcer, timer and scorer. He hosted numerous IHSA tournaments. He served on the IHSA Wrestling Advisory Board from 1985-1987. The IADA was lucky to have such an involved member as Ward. He served as a District Representative, Convention Presenter, 1983 Program Chairman, and in 1985 he was chosen as the "IADA Athletic Director of The Year."

At the national level, Ward presented at the national convention three times and worked on the set-up committee in 1987, when the National Convention was held in Chicago.

Ward may have retired from athletic administration in 1987, but he remained active with the IADA, IHSA and the NIAAA. He served on the IADA Executive Board as the Retired AD Liaison, chaired the NIAAA 50/50 Raffle, continued to volunteer at State Tournaments, and wrote numerous articles for the IADA and IHSA newsletters. Many successful athletic directors today are due to the fact that Ward Lear tutored them.

GENE McCARTER

East Moline United Township School

Gene served as Athletic Director at United Township for sixteen years (1967-1983). The mention of his name in the Quad Cities still brings smiles to people faces.

He was President of the IADA during the 1973-74 school year. He was selected as the "IADA Outstanding Athletic Director of the Year" that very same year. Gene was chosen as the chairman of the original IHSA Football Playoff Committee. Through his leadership and the committee's

effort the foundation for the IHSA Football Playoffs were established.

Gene was also an active member in the National Council for Secondary Schools Athletic Directors. He served on their Board of Directors from 1977 until 1982. He was inducted into the "NCSAD National Athletic Directors Hall of Fame" in 1992. He was a member of the NIAAA from 1967 to 1984.

"Gene McCarter was among the best in Illinois. His leadership and integrity are legendary in Western Illinois. Gene always stood on the principle of PLAY HARD, BUT FAIR. He was an inspiration to all he had contact with," states current United Township Athletic Director Jim Unrath.

"Gene McCarter was a man of integrity. He was a true gentleman in every way possible. He was a man who lived his life in the truest sense as a Man of God. They come no finer than Gene McCarter," states Reverend Daniel Mirabelli of Rock Island Aleman High School.

Gene McCarter is truly missed by all that knew him.

1997 INDUCTEES

JERRY CURTIS

Decatur MacArthur High School

Jerry Curtis served the Decatur Public Schools for thirty seven years, from 1951 to 1988. In 1957 he was a member of the original staff that opened Decatur MacArthur High School. In 1971 Jerry became the Athletic Director at MacArthur. He served in this position until his retirement in 1988.

Jerry's involvement with the IADA began in 1977 when he served as the Assistant Hospitality Chairman for both the state and national conventions. He also chaired the Hospitality Committee in 1978. At the 1980 state convention in Peoria, he served as the Assistant Exhibits Chairman and as the State Conference Manager at the 1982 convention in Decatur. He was the secretary of the association during the 1983-1984 school year and served on the IHSA Athletic Advisory Committee for three years (1985-1987). In 1983 he was chosen as one of the five Outstanding Athletic Directors of the Year. In 1990 he was honored as an inductee into the Bloomington-Normal Athletic Officials Hall of Fame.

"Jerry had an excellent relationship with the students, teachers, and coaches at MHS. They knew that he really cared about what he was doing and they responded in a like manner. The Decatur community can be proud of the contributions Jerry has made to the thousands of young people who were lucky enough to call him Coach," stated former MacArthur principal Marian Fax.

BOB JACKSON

Sherrard High School

Bob has a long list of teaching, coaching and administrative experiences. He began at Joy High School where he coached all sports, including the Jr. High, and was the district athletic director (1952-1958). At Sherrard High School he was the varsity basketball coach for twenty years where he obtained over 370 vic-

tories in his career. Bob also served as dean of students, and was the athletic director for twenty-seven years.

Bob served the Illinois Athletic Directors' Association for numerous years as a District Representative. He served as the president of the Corn Belt, Valley, and Olympic Conferences. In 1986 he was honored at the Illinois Athletic Directors' Association State convention as one of five Class A Athletic Directors of the Year.

"Bob had a distinguished career at Sherrard for over thirty years. His efforts were tireless. He was always available to deal with students, coaches and parents. It was Bob's ability, which allowed us to keep our programs intact. Bob's foresight and planning allowed us to operate on a shoestring budget and maintain our programs until we were able to resume normal budgeting procedures. He is a highly respected member of our community; whenever there is a need, people look for Bob Jackson," states Sherrard principal Harry Hunt.

To know Bob is to know a class individual who was considered strict, but fair with students and coaches, and competitive with a high expectation of sportsmanship. This was reflected in the Sherrard athletic programs.

CARLIN NALLEY

Lisle High School

The majority of Carlin's service was to the community of Lisle. Carlin held the position of athletic director for twenty-three years where he was also responsible for the jr. high athletic programs. The last four years of his career he was the superintendent of the Lisle District.

Carlin served as our association's President twice, 1980-81 and 1981-1982. He was the first Class A athletic administrator to serve as our President. His accomplishments with the ADA included; improvement of the ADA journal, establishment of the 5 State Exchange - Illinois was the first host in 1980, improved communication with assistant and female athletic directors, and increased state involvement from Class A athletic administrators.

Current Lisle athletic director Ken Jakalski states: "His first and foremost priority is doing whatever it takes to promote programs and provide a positive competitive experience for as many kids as possible." Upon his retirement the local newspaper stated: "Carlin personified a quality that the Lisle School District has always shown, an ability to change with the times while still maintaining the human touch. He was the roll-up-your-sleeves-and-get-to-work sort, an old fashioned leader who knew the most important part of any organization is the people who work for it."

Carlin has received numerous honors during his involvement with high school athletics. In 1984, he was chosen the NHSACA National AD of the Year. In 1984 Carlin was selected to the Illinois Football Coaches Hall of Fame and in 1985 to the Illinois Track Coaches Hall of Fame respectively. In 1996 he was inducted into the NASPE / NCSSAD Hall of Fame.

JOHN PAUL

Schaumburg High School and District 211

John began his athletic administrative career at Schaumburg High School where he served from 1970 until 1980. In 1980, until his retirement in 1992, John was the Director of Student Activities for District 211.

PAST INDUCTEES



His responsibilities included the supervision of all student activities at Palatine, Palatine Fremd, Hoffman Estates, Hoffman Estates Conant, and Schaumburg High Schools.

John's involvement with the IADA began immediately in 1970 as the Co-Chairman of that year's State Convention. He was the Ad Book Chairman for three years, held the Secretary and Treasurer positions for four years, was NIAAA Liaison for two years, and culminated with the Presidency during the 1982-1983 school year.

Numerous honors have been bestowed upon John. He was inducted into the Illinois Basketball Coaches Hall of Fame in 1980, Elgin Hall of Fame in 1982, Elgin St. Edwards High School Hall of Fame in 1984, and the NIAAA Award of Merit in 1988.

"John had the rare experience of opening a new high school. He made arrangements with the park district for fields, gym space, and time slots for athletic events. We had no home events until the early part of 1970. John did an excellent job of bringing everything together during our first year of operation," states former Schaumburg Principal Carl Weimer.

"John is a natural leader. He is modest, yet confident. He is able to motivate others toward the achievement of mutually identified goals. While John was in charge, the five athletic departments in District 211 were run with dignity and class.... a direct reflection of him," states former Dist. 211 Superintendent, Richard Kolze.

JIM SHIPLEY

Woodstock High School

Jim came to Woodstock in 1968 as the head varsity boy's basketball coach. In 1972 he became the district wide athletic director where he served until his retirement in 1988. Jim was responsible for the creation of the entire girls athletic program at Woodstock High School. Jim served the Illinois Athletic Directors' Association as a District Representative for many years. Jim served for three years on the IHSA Football Advisory Committee and was a two-time presenter at the National Convention.

Jim became one of the early athletic directors who had to rely on fundraising and athletic fees to support his programs. Fundraising responsibilities became a main priority for Jim in the 1980's. In 1983, with the possible elimination of all athletics in Woodstock, his organization of the Backers' Club Walkathon saved the athletics that year by raising over 100,000 dollars and completely funding the programs. The most notable of his fundraisers is the Blue Streak Open, which was formed in 1981. This golf outing is still held today and has been copied by athletic departments and booster clubs throughout the country.

"Jim was continuously pressured to increase revenue in order to operate his programs, and this was during reasonably good budget years. Despite significant financial obstacles, the interscholastic program at Woodstock remained the envy of most school districts in the area. Jim must be given a considerable amount of credit for maintaining a highly successful program during times when many others would have given up. As an official, parent, and high school principal in two different states, Jim Shipley is second to none," states former Woodstock Principal Gary Fields.

1996 INAUGURAL INDUCTEES

DON DALUGA

Pontiac High School

Don became involved with the association in 1966. He presented at the state conference five times, was the Vice-President three times, co-program chairman for three state conventions, served on the Nominating Committee numerous times, along with being on the Executive Board as the Retired A.D. Liaison. In 1986 he was chosen as the "Class A Athletic Director of the Year."

Upon his retirement in 1992 Superintendent Ron Yates said the following: "In his 30 year association with Pontiac High School, Don has had more influence over the lives of our young people than any other single individual. His leadership has been a positive force for the young people of our community."

Jack Stromberg had this to say about Don: "Don is a hard-working athletic director who dedicated his working days to the betterment of education and physical activity for the youth of his school. He is well organized, cooperative and firm in his philosophy. He is a man of high ideals, a fine family man, and a Christian gentleman."

EMERY EBBERT

Proviso East High School

Emery was involved at the original Athletic Directors' Association Meeting in 1965. Emery is credited with being the author of the Illinois Athletic Directors' Association Constitution. He served as the Vice-President the first two years of the organization.

Emery came to Proviso East in August 1957, succeeding Dr. Leslie W. Remley as Director of Athletics. For ten years prior to that he had been head football coach and instructor of physical education at Elgin High School.

In all, Emery completed thirty-six years of service to the youth of Illinois, including teaching physical education and science at Cerro Gordo High School from 1937-41. He taught physical education, health and was Athletic Director at Marengo High School from 1941-47. He also served as athletic officer and Captain of a tank destroyer in the U.S. Army from 1942-46.

BOB FRANK

Bloomington High School

Bob became the Athletic Director for both Junior and Senior High Schools for Bloomington Public Schools in 1964. He remained at Bloomington until his passing on July 8, 1989.

Bob was involved at the original Athletic Directors' Association Meeting in 1965. Bob also served as Vice-President the first two years of the organization. He was President of our association during the 1967-68 school year. In 1978 he was the co-chairman for the state convention in Peoria. In 1984 Bob was chosen as the "Class AA Outstanding Athletic Director of the Year."

Bob's efforts were also recognized at the national level; he was chosen by the National Council of Secondary Schools Athletic Directors as their "Athletic Director of the Year." He was a charter member of the NCSSAD. Bob represented the IADA in Washington on a seminar on high school athletics.

Former Superintendent of Bloomington High School, Dr. George C. Stimeling said the following about Bob, "I have never known a person as dedicated as Robert Frank in striving to provide all students with the opportunity to participate in extra-curricular activities." Bob, along with Hank Kaiser of Normal are credited with organizing Central Illinois athletic directors to become involved in the state association.

HARRY GAINES

Mattoon High School

Harry was involved at the original Athletic Directors' Association Meeting in 1965. He served as a Vice-President the first year of the organization. He was the second President of our association during the 1966-67 school year. In 1972 Harry was chosen as the "Class AA Outstanding Athletic Director of the Year." Harry is credited with the promotion of membership to the state association. Through his efforts our association gained the steam needed to become a viable professional organization in the area of athletics.

During his tenure as athletic director he is credited with creating the Mattoon High School All-Sports Center Building. Through his efforts, along with donated labor, not one penny of taxpayer money was spent on this project. Harry said it best about Mattoon, "Everyday I went to work at Mattoon it was like Christmas, I loved every minute of it."

Harry Gaines graduated from Mattoon High School in 1934 and the University of Illinois in 1938. Harry was captain of the 1938 University of Illinois Track team. He held records in the 600 and 1,000 yard runs while at Illinois. During the 1937 Cross Country season he was a member of the Illinois National Championship Team.

Harry is a member of the Mattoon High School Hall of Fame and the Illinois Basketball Coaches Hall of Fame. Harry passed away in 1996 just prior to his induction to the Athletic Directors' Hall of Fame.

HANK KAISER

Normal Community High School

He came to Normal Community High School in 1960, where he served as Athletic Director from 1965 to 1983. Hank along with Bob Frank of Bloomington are credited with organizing the Central Illinois Athletic Directors to become involved in the state association.

He served as President of the association during the 1977-78 school year. In 1982, Hank was chosen as the "Class AA Outstanding Athletic Director of the Year." He served as the Secretary-Treasurer in 1967-68 and again in 1975-76, along with being a District Representative for several years. Hank served on the Executive Board as the first Retired A.D. Liaison in 1985-86.

He is credited with the promotion and development of Bloomington-Normal athletic programs along with their youth programs. Hank helped create Central Illinois athletic programs as a leader and innovator in regards to high school athletics. Hank was one of the original pioneers of the Illinois Athletic Directors' Association. We owe him a debt of gratitude and truly appreciate everything he did for high school athletics. Hank Kaiser passed away on May 4, 1988. He is truly missed.



PAST INDUCTEES

RALPH KRUPKE

Lake Park High School

Ralph started teaching in 1959 and spent his entire career at Lake Park High School. During his career he always taught at least two classes along with his other responsibilities. He served as the athletic director from 1964 until his retirement in 1992.

Ralph is credited with promoting the importance of the state association during the 1980's. Ralph was President of our association in 1985. In 1983 he was the recipient of the "Class AA Outstanding Athletic Director of the Year." In 1984, Ralph was chosen by the National Council of Secondary School Athletic Directors' "Midwest Athletic Director of the Year." The National Federation gave Ralph its highest award in 1984 by bestowing on him the "National Federation Citation."

He has served as the Head Bench Official at the IHSA State Wrestling Meet since 1964. He also held that same position for the NJCAA Wrestling Tournament from 1984-1989 and the NCAA Wrestling Finals in 1970. He has also served as the Assistant Clerk of the Course for the IHSA State Track Meet from 1966-72.

Ralph was a firm believer in community involvement. He has worked as an advisor to local park district programs, fire and police training programs, chaired the Roselle Swim Organization along with the Lions Club Awards Banquet for Athletes.

REID MARTIN

Carbondale Community High School

Reid was involved in the field of education for thirty seven years. All of those years of service were done in the Carbondale community. He began as a teacher and coach in 1953. In 1963 he became the athletic director and served in that capacity until 1976. In 1976 until his retirement in 1990, he served as the Superintendent of Schools.

Reid was involved at the original Athletic Directors' Association Meeting in 1965. Reid is credited with organizing the Southern Illinois Athletic directors to become involved in the state association during the early years of the association. Reid also served as Vice-President the first three years of the organization. He was President of the association in 1968-69.

During his tenure as President of the IADA he was actively involved in helping to initiate the two-class system in basketball. He served as the IADA representative on the IHSA Basketball Advisory Committee.

Throughout his educational career he served as an active participant and many times an officer in numerous local, state, and national organizations while employed at Carbondale.

STEVE ORACKO

Downers Grove North High School

Steve received his BA Degree from the University of Notre Dame. While at Notre Dame he was a member of their 1947 & 49 National Championship teams not to mention Honorable Mention All-American honors in '49. He spent twenty-two years as the Athletic Director at Downers Grove North High School.

Steve is a charter member of both the Illinois Athletic Directors' Association and the National Interscholastic Athletic Administrators Association. Steve is one of a few Illinois Athletic Directors to receive the NIAAA Distinguished Service Award. This honor was bestowed upon him in 1974. In 1981 Steve was chosen as the Class AA Outstanding Athletic Director of the Year. Steve's service to the association includes, but is not limited to, Secretary 1965-66, Membership 1973-74, Program Chairman 1975-76, President 1976-77, and Exhibits Co-Chair 1980-81.

Steve was very active at the national level. He was a member of the original Organizing Committee, Chairman of the Constitutional Sub-Committee, and Chairman of the Elections Committee. Steve also served as the Co-Chairman of the Coordinating Committee for the National Conference that was held in Chicago Upon his retirement he helped organize and Chaired the Retired Members Division for six years.

Since his retirement, Steve has remained active by working numerous track meets in California. He also volunteers his time for various community activities such as

Special Olympics, Senior Olympics, Adaptive Leisure Services, not to mention timing at the local high schools cross country and track meets.

JIM PERKINS

Oak Park River Forest High School

Jim served as Athletic Director at Riverside-Brookfield High School from 1960 to 1970 and at Oak Park River Forest High School from 1970 until his retirement in 1979.

Jim truly is the "Founding Father" of the State Athletic Directors' Associations as we know them. He is credited with organizing the first meeting in 1965. He came up with idea of having an annual State Convention. He was the first President of our association in 1965-66. In 1966, he was one of two athletic directors to be called to Washington, D.C. and was given the responsibility of bringing together the athletic directors throughout the country in order to form both state and national organizations. Jim then traveled over 65,000 miles throughout the country to complete this task.

Jim feels that it was through this effort and along with working with various groups such as AAPHERD, Presidents Council for Physical Fitness, and the NCSSAD to name a few, that they were able to bring to the American people the importance of exercise.

In 1968 he was chosen as the first president of the National Interscholastic Athletic Administrators Association. In 1971, he was chosen as the "Midwest Athletic Director of the Year." In 1979, he was chosen as the "Outstanding Athletic Director of the Year." In 1980, he was chosen as the National High School Coaches Association, "Midwest Athletic Director of the Year." Jim is another Illinois Athletic Director who has received the NIAAA Distinguished Service Award.

FRANK PITOL

Collinsville High School

Frank became the athletic director at Collinsville High School in 1978 and remained in that position until his retirement in 1992.

Frank was a leader in the Illinois Athletic Directors' Association. Frank served on the Executive Board for years as their historian. Frank has helped train numerous athletic directors in the southern part of the state. He was a very integral part of encouraging involvement and participation in our state association from his fellow athletic directors. On two separate occasions Frank was selected as one of the five "Outstanding Athletic Directors" at the state conference. In 1985 he was selected as the "Volunteer of the Year" for the Prairie State Games.

Frank is credited with creating the Collinsville Holiday Classic Basketball Tournament. His efforts helped create this into one of the premier tournaments in the state. In 1976 he published a book entitled "The Wonderful World of Collinsville Basketball." Frank was inducted into the "Illinois Basketball Hall of Fame" in 1983.

Frank is held in high esteem by administrators, coaches, and officials. He has touched and influenced many people in various services of his profession and have contributed much of his time to local and state organizations.

JIM SMARJESSE

Peoria High School

Jim received his BS and MS degrees from Bradley University. He began his professional career as Director of Physical Education and Health for the Diocese of Springfield. He supervised the curricular and extra-curricular programs for 60 elementary schools and 12 high schools. Jim spent ten years at the collegiate level where he was the Head Baseball and Basketball coach at Loras College. During his tenure, his teams received two NCAA Baseball invitations and two NAIA Baseball Playoffs.

He returned to Peoria in 1975 and became the athletic director at Peoria High School for the next twelve years. After his tenure at Peoria H.S., he became the District Director of Athletics in Peoria for all 15 middle schools and 4 high schools. He served in this position until his retirement in 1991.

Throughout the State of Illinois, Jim is known for his service in the IADA. Jim is credited with promoting total state involvement on the Executive Board. He served many years as a District Representative, State Conference Master of Ceremonies, Registration Chairman, Hospitality Chairman, Member of the Election Commission, and Speaker at the New Athletic Directors' Workshop. Jim has also run the State Cross Country Meet for the IHSA for the past 26 years.

Mr. William Robertson, former principal at Peoria H.S. had this to say about Jim "He is a dedicated educator and his loyalty to the promotion of the foundations of sportsmanship has enabled Peoria, and the surrounding high schools, to maintain the highest level of athletic competition. Jim is considered the "Dean of Athletic Directors" in Central Illinois."

2007 IADA ATHLETIC DIRECTOR OF THE YEAR AWARD WINNERS & NOMINEES



CLASS A NOMINEES

TOM LENTINE OF QUIGLEY PREP HIGH SCHOOL has quickly become highly respected for what he has done in a short time while serving as Athletic Director. After graduating with a degree in Psychology from Loyola University, Tom began his career at Niles College, a Catholic seminary which prepares young men for the priesthood. He began as an assistant basketball coach and eventually became Head Baseball and Head Basketball Coach. When Niles closed, Tom worked at the Chicago Board of Trade from 1993-98. While working at the Board, he began coaching at Quigley, taking the Head Basketball position. Tom became Director of Physical Education and Intramurals in 1998, eventually becoming Athletic Director in 2000. Tom has served as Vice-President of the Chicago Prep Conference and has been its current President since 2003. He is a member of the ICOPS Board of Directors and is also on the All-State Board for the Illinois Basketball Coaches Association. Tom somehow finds time to be very active in the community in which he lives. He is a member of the Knights of Columbus, teaches religious education and is a Eucharistic Minister at St. Francis Borgia Church. He is the head official for both Norridge Park and Portage Park Youth Football. He has also been president for the Hiawatha Park Baseball Association. Tom has slowly become active in our association, being an IADA and NIAAA member since arriving at Quigley. He has attended the Summer Retreat, state conventions and national conventions. Ted Poprawski, Athletic Director at Holy Trinity, and a fellow member of the Chicago Prep Conference says that, "Tom is always available to help fellow coaches and athletic directors in whatever way he can. Thought he works at one of the state's smallest schools, he has been able to assist other athletic programs with his expertise and guidance." Sadly, the Archdiocese of Chicago has announced that Quigley will close its doors at the end of this school year. We congratulate Tom on this nomination and wish him the best of luck in the future!

The names of **MIKE MCCRACKEN** and **AMBOY HIGH SCHOOL** have been synonymous for all 36 years that Mike has been in education since graduating from Illinois State in 1971. Known by his peers as a humble, warm, and caring gentleman, Mike's resume is unusual for an Athletic Director in that he has spent a majority of his career (30+ years) as a grammar school classroom teacher. He has coached some sort of level in basketball for all 36 years, serving mostly as Head Boys Basketball Coach at the high school. He has been a member of the Illinois Basketball Coaches Association for 33 years. This is Mike's 10th year as Athletic Director, and he has been a member of the IADA for all of those years. He has been an IADA district representative for three years and served on the Strategic Plan Committee. A two-time Three Rivers Conference Coach of the Year, Mike has served on the league's Sportsmanship Committee. He has done fund raising for new facilities such as a new track, the moving of the football field, and a concession stand addition. He started softball and baseball programs. Beyond his normal job duties, Mike has assisted in various programs at Amboy. He has run the Pep Club, headed the Activity Code Committee, served as Student Council Liaison, was a member of the Amboy Educational Association, and started reading programs between the high school athletes and the grade school children. Mike has also published children's articles and short stories. A member of the Knights of Columbus, he has coached youth baseball, basketball and soccer. He has participated in the Relay for Life, helped fundraise for St. Jude's Hospital, and was a co-leader for various Heart Association events. Bureau Valley High School Assistant Principal Michael Patterson says that, "I have observed Mike to be a person who has the best interests of all students in mind whether they are from Amboy or a visiting school." Amboy Superintendent Quintin Shepherd adds that when he arrived at Amboy, "...I quickly came to realize that Mr. McCracken was one of our greatest assets, as his dedication is beyond reproach. I have come to know him as an intelligent, enthusiastic individual with a tremendously strong work ethic. His optimistic view allows him to regard every situation in a positive vein." The IADA wishes to congratulate Mike for this second nomination in the past five years!

JEFF MARSAGLIA OF DIVERNON HIGH SCHOOL has made a name for himself at both the high school and junior high school levels of our profession. The first stop in his teaching career was in Virden, Illinois, where he taught history and coached junior high

track, along with coaching basketball, baseball and football at the high school. Jeff then moved to Divernon High School where he taught language arts and coached a number of sports including junior high baseball, junior high boys basketball, and junior high girls basketball, along with serving as high school Head Baseball and Basketball Coach. Jeff also had experience as a dean before being named District Athletic Director 11 years ago. All of this is being done while still teaching 5 periods a day! Jeff first became very involved with athletic activities at the junior high level by doing a number of things. He has served as president and vice-president of the Sangamon County Schoolmasters Association. He has served on the IESA Baseball Advisory Board, along with hosting numerous state tournament events. "Jeff gets the best out of his coaches through mentoring, listening to their concerns, assisting in any way he can, and providing the leadership needed to succeed," says IESA Executive Director Steve Endsley. "He has a keen sense of how the interscholastic athletic and activity programs of the many different IHSA and IESA schools need to be fitted together to provide positive vehicles of participation and recognition for the young people who participate in them." At the high school level, Jeff has been involved with the IADA by serving as a District Representative, being on the Membership Committee, being active on the Strategic Plan Committee and being a mentor to new athletic directors. He has also served as Secretary, Treasurer, and President of the MSM Conference. Recently, Jeff has spent much time coordinating fundraising drives to assist in reinstating sports that were cut in Divernon for the 2006-2007 school year. Beyond all of this, Jeff has always remained very active in his community. He is a member of the sons of the American Legion. He led the high school youth group at his church, coached soccer and baseball at various levels during the summer months, has served as President and Vice-President of the Virden Jaycees, and served as President and Vice-President of the Virden Athletic Association. He also has the ability to see both sides of what goes on in our schools by serving as a school board member in Virden. "Jeff is a tireless worker who always has the best interests of our school, students and teams as a priority," says Divernon High principal Ron Ervin. "Being well respected by his peers, he has served as president of the County Schoolmasters and is seen as a leader by local administrators. He is a fine family man who exhibits the highest morals to students and staff alike." We'd like to congratulate Jeff for this very honored nomination!

MURPHYSBORO'S LEN NOVARA has accomplished much in his short tenure at the school. His hard work and dedication has Murphysboro enjoying a great deal of athletic success in recent years. Len graduated from Millikin University and began by working as a teacher's aide and baseball, basketball and track coach at Unity Point Grade School in Makanda. He then moved on in 1991 to serve as Assistant Football, Head Baseball, and Head Girls Basketball coach at Edwards County High in Albion for seven years. He then spent three years at Valmeyer High School where he was Athletic Director, Assistant Baseball and Head Boys Basketball Coach. In 2001, the opportunity arose at Murphysboro to return to his alma mater. He is presently Athletic Director of all sports K-12, in town. Len finds time to do a good deal of work in his community. He runs various youth basketball camps and clinics, including re-starting the well-known Murphysboro Zips Ballhandling Team. He is also a member of the Murphysboro Key Club. Len has tried a number of things in town to improve the communication coming out of the athletic department. He conducts pre-season parent meetings in each sport. Being the School District Webmaster, he has created a "Sportszone", where community members can access records, scores and information of all Murphysboro sports. He has implemented an automated telephone system to communicate upcoming events such as camps, clinics, and sports physicals, and he has created a Red Devil E-Newsletter, going out to over 400 homes. A lifetime member of the IADA, Len has served as part of our mentoring program by working with over a dozen new athletic directors. He has also been a District Representative for four years. Murphysboro Assistant Principal Vincent Turner states that, "I have grown to rely and trust Mr. Nowara's insight and decision-making in many matters considering education and athletics. Also, Murphysboro CUSD President Mike Austin adds that, "His enthusiasm for his position is constantly showing, as he can be found at many away events for our students, and might I add, many in the same day. Whether it is a dance, basketball, wrestling or poms, Len shows no favoritism to any, but to all." Congratulations Len, on this nomination!



2007 IADA ATHLETIC DIRECTOR OF THE YEAR AWARD WINNERS & NOMINEES

CLASS A A.D. OF THE YEAR

CHARLIE LOCKENOUR OF HEYWORTH HIGH SCHOOL has the reputation of always giving his school and community the very best he has. The list of positions served and the accomplishments in his career are varied and impressive. His zeal for athletics is evident and one simply needs to call Charlie on the phone to hear that in his voice every day on the job. He received his bachelor's degree from MacMurray College and his masters from Western Illinois in Athletic Administration and Sport Management. Charlie truly started at the bottom, working as a substitute junior high teacher and coaching basketball and baseball at Mason City Junior High. He then moved on to Hartsburg-Emden High School, again working as a substitute teacher and head girl's softball coach. He first entered into athletic administration in 1984 when he was named the Athletic Director at Tonica High School. Charlie was the Head Coach in boys basketball and cross-country during his time at Tonica. While finishing up his masters at Western Illinois in 1987, Charlie worked as a Graduate Assistant Campus Recreation Director. And while working on his management internship, he served as the Assistant Golf Professional at the Rail Golf Course in Springfield. His long journey has continued with his present job at Heyworth, where he has been since 1990. The community in Heyworth uses the high school extensively and Charlie co-ordinates their usage; whether it is using it as a walking track, or opening it up for the Cub Scouts, or for various fund raisers. Charlie also helped revamp the city baseball park, which has afforded the opportunity for many junior and senior high students to use the field. Charlie served as a President of the Heyworth United Education Association, helping with union contracts at the school. He also is active in the Heart of Illinois Conference, and serves as it's conference Golf Tournament Chairman. He enjoys serving the IADA as a District Representative and is Co-Chair of this convention's Golf Outing at the Rail. "Charlie's dedication has earned him the admiration and respect of his own coaching staff," says Heyworth principal Jeffrey Ausmus. "They appreciate his thoroughness and respect his advice." "It has been my privilege to work with him, and speaking on behalf of our staff at Heyworth, we already consider him Athletic Director of the Year." The Illinois Athletic Director's Association is proud to name Charlie Lockenour as the Class "A" State Athletic Director of the Year.

CLASS AA NOMINEES

Many people know **FRANK GRISETO, RAA OF JONES COLLEGE PREP** from his days coaching the great Westinghouse High School basketball teams of the 1990's. Now an administrator, Frank has slowly made a name for himself in our profession. A graduate of Lewis University, he holds a double master's degree in both physical education and administration. This has aided in his present job at Jones, serving as Head Boys Basketball Coach, Athletic Director, and Assistant Principal. Jones was once a business school on the south edge of downtown Chicago that had no athletic program, which also meant no gym and no athletic fields. The Chicago Board of Education has converted it to a regular high school and Frank leads the athletic program in attempting to build it from scratch. Although still without a gym, Frank is finding success in many areas at Jones. A member of the Chicago Public League Basketball Coaches Association and the Public League Board of Control, Frank coached baseball and basketball at Westinghouse from 1990 to 1999. The 1996 team was his most successful, as they finished 3rd in the state, thus earning him the Illinois Basketball Coaches Association Coach of the Year Honors. Frank started his career in 1978 at Notre Dame High School in Niles before moving on to St. Ignatius, where he worked from 1983-1990. Frank has been a regular attendee at our conventions the past 5 years, quietly asking questions and making friends as he continues to try to do what is best for his kids at Jones. "Frank is able to handle his many jobs without any difficulty, says Athletic Director Rich Weiner of Von Steuben High School. "He is the consummate professional in all areas." Frank also finds time to do community work, as he is member of the South Loop Community Outreach Organization, and is a volunteer coach for both the Skokie Youth Organization and the St. Peter's Athletic Program. Congratulations, Frank on receiving this nomination!

KENT IRVIN OF LOCKPORT HIGH SCHOOL has most certainly had a big hand in leading his school to many athletic successes during his tenure. A graduate of Northern Illinois University with a business degree, Kent began his career as a 5th grade teacher and P.E. teacher at St. Francis De Sales Grade School in Lake Zurich. He then moved to Dirksen Junior High where he taught Social Studies, coached basketball, and served as the Athletic Director from 1976-1984. It was during this time that Kent began making inroads into the high schools in the Chicago south suburbs. He coached softball at Joliet West, later earning a teaching job there. After a few years in the classroom, he was named Athletic Director at West and served there from 1990-92. Kent then arrived at Lockport High School in 1992, serving in his present job of Athletic Director. He says he is most proud of leading his great coaches to their goals at Lockport. During this time period, Lockport has taken home 25 state-placer trophies in many different sports. Beyond this, though, are the many things that Kent has done at Lockport behind the scenes. He implemented a Community Wellness Center, thus allowing his community to use his facility during non-athletic time. He hosts many community events in the building, including the development of a community meeting room for various groups to access. Various celebrations have taken place at Lockport in recent years, all due to Kent's efforts. They include the 100th year of Lockport basketball, the 75th anniversary of the "old gym", and the 25th anniversary of the 1978 State Boys Basketball Championship team. Kent has served as Boys Golf, Girls Golf and Track liaisons, Secretary, Vice-President, and President of the SICA Conference. He's had a major hand in the development of the new Southwest Suburban Conference. A member of both the IADA and NIAAA for many years, Kent has served on the IHSA Baseball Advisory Board. "Kent relentlessly models the virtues of sportsmanship and good citizenship for his coaches, athletes, parents, and spectators", says Lockport principal K. Brett Gould. "He promotes athletics as a means to develop good people." Recently retired assistant athletic director Christine Marszalek adds that, "Kent is so special, he makes the effort to go to things such as away swim meets, tennis matches, or bowling tournaments. He tries to make every coach and all the kids feel that they are important. With Kent, there is no minor sport." Congratulations, Kent on receiving this nomination!

BOB SWANSON, RAA has been the athletic director of **ROCK ISLAND HIGH SCHOOL** since 1998. The path he took to Rock Island, though, is interesting. After receiving his degree in Communications from Western Illinois University, he began his career as a teacher at Maine East High School in Park Ridge in 1968. He began by coaching debate, and in 1972 his Maine East team won both the IHSA State Championship and the National Forensic League Championship. Bob then moved to Augustana College where he taught communication courses, coached the debate team, and supervised student teachers. In 1975, he then entered into the real estate world for seven years before entering law school in 1982, and earning his degree three years later. During his law experience, Bob also served on the Rock Island District 41 Board of Education, eventually serving as President. Bob remained in law until his arrival at Rock Island. With this background, he has been a source of information and reference for both the IHSA and the Rock Island community. Besides writing articles for the IHSA, he has been able to assist fellow A.D.'s on Title IX, employee, and liability issues. This experience has also helped him in writing or re-writing many of the handbooks and policy books in the district. Bob has guided his athletic program to periods of substantial growth during his tenure. He has been able to fundraise for many facility upgrades and has personally overseen many of these projects himself. To respond to the needs of his athletes, Bob has also led the charge in getting nine levels of sports added at Rock Island. His service to the city of Rock Island has been extraordinary. He is a member of the Rock Island Exchange Club and the Rotary Club, serving as President of both organizations. He served on the Rock Island Jaycees and was awarded an International Ambassador Award. And finally, Bob has volunteered to coach baseball, girls softball, football, flag football, and soccer, while also officiating in many of these sports. Tough and challenging situations bring out the best in Bob." says Head Football Coach Vic Boblett. "Bob is an outstanding leader for us and takes his role as an example for the young people in the community very seriously." Moline athletic director Todd Rosenthal adds that during this past season's serious injury to a football player, "Bob has handled this tragedy with the utmost professionalism. He showed the community that he is a caring, compassionate and sensitive individual. He has found time in his busy schedule to assist and organize fundraisers that will benefit a family faced with enormous medical bills." The IADA congratulates Bob on this nomination!

2007 IADA ATHLETIC DIRECTOR OF THE YEAR AWARD WINNERS & NOMINEES



STAN LEWIS OF NORMAL WEST HIGH SCHOOL graduated with a degree in Accounting from the University of Illinois. He has taught business, served as interim Assistant Principal, was Assistant Business Manager for the district, and coached baseball, basketball, football and soccer at Champaign Centennial High School for 16 years. This past summer, Stan moved over to Normal West to lead the athletic department. He has served two terms as President of the Big 12 Conference, along with holding other offices. He has taken on huge responsibilities within the conference such as creating new conference schedules, monitoring the standings of all sports, and continually updating the constitution and policies. Stan had served on numerous IHSA ad hoc committees and is presently a member of the Athletic Advisory Committee. He serves as a co-host for the State Golf Finals each year in the Bloomington-Normal area. He is always ready to help the IADA, serving as a mentor, a District Representative, a Division Representative, an Executive Board member, and will also serve as the State Conference's Co-Chair in 2008. In his community, he coaches youth baseball and is a volunteer to fund-raise at his own Epiphany Catholic Church. It is Stan Lewis, the person, who seems to be a notch above the rest of us. "Stan always puts students first and goes the extra mile to ensure their success, whether they are from Normal or another school," says Bloomington High Athletic Director and IADA President-elect John Szabo. "His heart is always in the right place and he is an outstanding role model." Normal West principal Tom Eder states that, "In his first year, he already has established relationships of trust and caring with our students, staff, and parents. Within six weeks of the beginning of school, the senior class elected him Grand Marshal of the Homecoming parade; an indication of the respect he had already earned from them. Stan's integrity, work ethic, standards of excellence and organizational ability are unsurpassed among those whom I have worked with in thirty years as a high school coach and principal." The IADA offers our congratulations to Stan his nomination.

PAT COYLE'S (CAA) unending dedication to **JERSEY HIGH SCHOOL** can be surmised with the fact that it is the only school for which he has been employed since graduating from Southern Illinois in 1974! He arrived to teach History and English and he still is doing that today, along with being Athletic Director. Pat has coached football, boys tennis, and girls tennis over the years, along with being an IHSA official in basketball and baseball. Pat also was Student Activities Director at Jersey for four years before becoming A.D. in 1989. In his community, Pat runs summer tennis clinics and tournaments in town, along with being a member of the local Elks Lodge. During Pat's tenure, he has worked very hard to make major improvements to the facilities at his school. This has been done during a period of financial difficulty at Jersey. He efforts have led to the construction of a new all-weather track. He has worked out a partnership with the local Parks and Recreation Department to renovate the softball fields in town. In working with his Booster Club, has raised money to construct a new multi-purpose building at their Sports Complex, assisted in the resurfacing of the track, and the construction of a new restroom & concession building at the baseball field. Pat has also served four terms as Secretary/Treasurer of his conference and has worked with his Assistant Superintendent in revision of the coach's evaluation process and Co-Curricular Training Code. A Class AA Athletic Director of the Year nominee in 2002 and 2003, Pat has been very involved with the IADA recently. He has written articles for the IADA Journal and helped as a presider at four different state conventions. He has assisted on Hospitality and Golf Committees, was an Assistant Conference Co-Chair in 2006, and serves as a state conference Co-Chair this year. "For several years, Pat has had to do more things with less money and manpower", says Ken Schell, a Jersey Community Administrator. "He has always stayed within a shrinking athletic budget with little or no impact on the student-athlete." Jersey High School Principal Lisa Schuenke adds that, "We could not have a better goodwill ambassador for our school. I recently heard a School Board member state that Pat is an eloquent spokesperson for our athletic program. It is not unusual that I hear comments about Mr. Coyle being a class act." Congratulations Pat, on this nomination!

MIKE BREY OF ALTON HIGH SCHOOL has quickly garnered the reputation of a dedicated professional and advocate for his school. After graduating from Southeast Missouri State University, he got his first job teaching math and coaching basketball and track at Poplar Bluff(MO) High School. Mike then moved to Paducah(KY) Tilghman before arriving at Alton in 1998. He has served as Assistant Athletic Director and had a highly successful tenure as Boys Basketball Coach. He became Athletic Director at

Alton in 1999. Mike runs basketball camps for both the Alton Park District and the Boys and Girls Club. He also assists the local D.A.R.E. organization. Mike takes it upon himself to host as many IHSA state tournament events as possible. In his short tenure at Alton, he has hosted a regional in 11 sports and sectionals in 8 sports. He has served on the IHSA's On-Line Seeding Committee and the Athletic Administrator's Advisory Committee. Within the IADA, Mike has been a District and Division representative. He has served on Hospitality and Golf Outing committees for the state conference. He has been an Assistant Co-Chair for the conference, and last year did a great job as the conference Co-Chair in Collinsville. "Our coaches at Alton High know that Mike will take any amount of time and energy to help them be successful," says Assistant Principal Michael Bellm. "He bases all of his decisions on what is best for the kids." Mike's principal, Philip Trapani says that, "The success of our athletic teams speak for itself, but Mike's story is more detailed. As principal, I am most proud of his growth with our Athletic Code, the Booster Organization and our sportsmanship. Mike has done an outstanding job leading Alton High School toward what's most important for the students." Congratulations Mike, on receiving this nomination!

CLASS AA A.D. OF THE YEAR

WASHINGTON BUSH, CAA OF CONANT HIGH SCHOOL has long served as an athletic administrator in the Peoria and Chicago areas, thus blessing him with many friends and supporters in two major metropolitan areas in Illinois. After graduating from Western Illinois University, Washington taught physical education and coached football and track for twelve years at Peoria Woodruff. He then served as Dean of Students at Richwoods High before entering the athletic administration world with a return to Woodruff and then at Peoria Central. Then, in 1993, Washington arrived at Conant High in Hoffman Estates, where he presently serves. His list service and accomplishments is long. In the Mid-Suburban League, he has served as Swimming Liaison, Wrestling Liaison, Secretary, President, as a member of the Board of Control. Besides hosting many IHSA regionals and sectionals, he has also hosted the girl's soccer state championship at Conant. He has been an integral part of the IHSA's Strategic Plan Committee, Financial Host Committee, Sportsmanship Committee and the Legislative Commission. His service to the IADA has been outstanding. He was a presenter at the State Conference, is a Leadership Training instructor, served as a Conference Chair and Co-Chair, has assisted in the mentoring program, and presently serves as the IADA Business Manager on the Executive Board. At the national level, Washington has served the NIAAA as a CAA Test Administrator and as a member of the Blue Ribbon Plan and the Strategic Plan Committee. Beyond all of this, Washington somehow finds time for the community in which he works. He was a Member of the United Way and the Big Brother and Big Sister Program in Peoria. He is a Special Olympics basketball official and is a tutor at the Hoffman Youth Center. Two highly respected colleagues of Washington offered these statements. Retired IHSA Board of Director President Joe Schlender, who was his principal at Conant said that, "Although the above accomplishments are impressive, what sets him apart from the field are his personal attributes. The first trait that comes to mind is Mr. Bush's legendary fairness. He is renowned for examining all sides of an issue before rendering any judgement." Schlender adds that, "Washington Bush is a role model for all educators and a shining example of how we all should conduct ourselves." Longtime friend and colleague Don Crandall, the retired District 211 Director of Student Activities adds that, "Washington has made the Conant program one that all others emulate. The Cougars compete with voracity and sportsmanship; his coaches conduct themselves with diligence and class; and visitors come to Conant knowing they will be treated as welcome guests." Both gentlemen touched on Washington's humbleness, modesty and approachable demeanor, which is why the IADA is proud to congratulate him for being named as "AA" Athletic Director of the Year.



RETIRING ATHLETIC DIRECTORS

TIM ALBERS OF LIBERTYVILLE HIGH SCHOOL retires this year after 35 years in education. After receiving his degree from Northern Illinois University in 1972, Tim first secured a job at Jefferson Junior High in Waukegan, teaching physical education and coaching football, wrestling and baseball. While at Jefferson, a short coaching stint at Waukegan East got his foot in the door, where he secured a teaching job in 1978, along with coaching wrestling and football. In 1989, he became Athletic Director at Waukegan East, and in 1990, he moved to Niles North to take on the same position. After four years at Niles North, Tim moved to Libertyville, where he has been ever since. Besides his regular duties as A.D., he has served as Director of Physical Education, Health and Driver Education, Director of Intramurals, and Director of Family and Consumer Science. He has held many positions in the North Suburban Conference. He has been a resource A.D. in three sports, served as Secretary, Vice-President, and President, along with helping to organize and facilitate the NSC Leadership Conference for the past six years. Tim has been a member of both the NIAAA and IADA for 18 years. He has served on a number of different committees, has presented at the State Conference numerous times, and has spoken at the New Athletic Director's Workshop. He has also written articles for the Athletic Journal during his career. Tim has been nominated for Athletic Director of the Year twice, and won in another, in 2000. The Illinois Wrestling and Officials Association also named him the Administrator of the Year. Beyond all of this, what is impressive is what Tim has done at Libertyville High School and in his own School District #128. Tim spent many hours assisting and planning in the building of Vernon Hills High School, which still remains a source of pride for him today. However, the list of improvements made at Libertyville under his leaderships makes one dizzy. He has overseen projects to install artificial turf, lights, a sound system, a new track, new bleachers, and the improvement of the buildings at his stadium. He has fundraised to renovate his softball fields, baseball fields, and weight room. He has renovated both his main gym and the field house, along with being a significant contributor to the planning and building of a new gym at Libertyville. He has worked with the village to secure property for new soccer fields in town, which led to adding more sports opportunities for athletes. And lastly, Tim has done much to improve the documents in his department, such as the Code of Conduct, a Coaches Training Handbook for Injuries, along with creating a Parent-Athlete Handbook, a Freshman Orientation Evening, and a Coaches Handbook. "Tim has established himself in numerous ways in District 128," says Superintendent David Clough. "He has an unbelievable work ethic. He makes outstanding judgments and is committed to collaboration and problem solving. He is a valuable member of our team who is listened to whether the topic is athletics or instruction." Congratulations on a great career, Tim. The IADA wishes you well in retirement!

After devoting her whole thirty-four year career to **ELMWOOD PARK HIGH SCHOOL**, **JODY BINDER** retires at the end of this school year. An Eastern Illinois University graduate, Jody taught physical education and driver education, along with coaching for 21 years. She enjoyed many coaching assignments during this time, which included girls basketball, softball and pom-poms. A former dancer at both East Leyden and Eastern Illinois, she had the Elmwood Park girls performing throughout the Chicago area and even at Bulls games as early as the mid-70's. Jody spent much time developing the girls program at its very inception, also. She worked hard to develop and coach her teams and they were more than ready when girls athletics were started by the IHSA. Most of what is in place at Elmwood Park, Jody has had a hand in putting it there. She developed a Student Leader program in physical education, developed a Student Aide program, sponsored many special education activities, served on the School Improvement Team, served on the Strategic Plan Committee, and was the curriculum co-ordinator for a District-wide K-12 program. Even most recently, Jody still shows she can keep up with the times as she has developed a Health Education program for the district when their first HIV student enrolled, and in response to her own son sustaining multiple concussions in high school sports, she instituted a concussion testing program. Jody became athletic director in 1994, while still maintaining responsibilities as Health, P.E., and Drivers Education Chairs. She also led the charge to develop a district-wide intramural program, which has seen participation numbers double. As participation numbers began to increase, District 401 funding, unfortunately, began to decrease. So, Jody became a fundraiser. Her efforts got her athletes a year-end video, fire works at Homecoming, a year-end banquet for varsity athletes, college scholarship money, and spring break trips for her teams. Jody thought big and was successful, garnering monies from corporations such as Wilson Sporting Goods and the Walter Payton Foundation. One of her biggest accomplishments, though, was to lead the charge in planning and fundraising for a huge facility upgrade. All at one time, the following was done: lights not only for the football field, but the whole outdoor facility, which includes

practice fields, new bleachers, artificial turf, new press boxes and a whole concession stand and storage area. All the baseball and softball fields were re-done. To meet new interests, more soccer fields were installed, and the tennis courts were upgraded. Beyond this, a running trail was built that surrounds the facility. A long-time member of the NIAA and the IADA, she has served on many committees both for these organizations and for the IHSA. She has assisted on the NISOC committee and hosted regional, sectional, and super-sectional events for the IHSA. "With each of the above responsibilities that she has held," writes Elmwood Park Principal James Jennings, "Mrs. Binder demonstrates her innate ability to work with people. She is truly a pleasure to work with." Softball Coach Erica Till says that, "She leaves Elmwood Park permanently changed for the better. This amazing woman deserves to be recognized for all of these achievements." Retired Elmwood Park Superintendent Frank McKenzie adds that "...in her role as athletic director, I can honestly say it was not about her, but about the athletes. Not only do I consider her a classy professional, but a dear friend." Congratulations on your retirement, Jody. It seems that you have earned it!

JIM BLOCH OF NEW TRIER has certainly had a storied career of service to both the schools he has worked for, and our profession as a whole. After graduating from Northern Illinois University with a degree in Special Education in 1974, he entered the world of education at Rugen School in Glenview. A year later, he coached and taught Special Education at Glenbrook South High School and did so for four years until he entered in to administration at South, being named Dean of Students. Then, in 1981, he was named Athletic Director at Glenbrook North, which he did for 19 years until his arrival at New Trier. During his time at New Trier, his athletic teams have enjoyed unprecedented success. He has served the IADA as the State Conference raffle chairman, registration chairman, and conference chairman. During the 1991-92 school year, he served the IADA as President, along with directing the Mentoring Program for three years. He has received numerous awards. He was named Athletic Director of the Year in both 1991 and 1999, along with the NIAAA Illinois State Award of Merit. He has served the Central Suburban League as President for the past three years and for the past twelve years has been the Chairperson for the Annual Student-Athlete Leadership Conference. He has served on numerous committees and hosted many state tournament events for the IHSA, including State Swimming Finals. Jim still serves on the Board of Directors for the Illinois Special Olympics. Beyond all of his personal accomplishments as an Athletic Director, Jim might be remembered for his passion of teaching and sharing his experiences and knowledge with all of us. A certified ASEP instructor, Jim was selected as one of two Illinois representatives to the 1998 National Athletic Director's Leadership Program. He serves as an instructor of two National Federation Leadership Training Classes that he delivers at both the National and State conferences. He has been a featured speaker at many coaches' seminars, leadership workshops and is often invited to speak to groups of parents and athletes at high schools, park districts, and parent symposiums. He was the keynote speaker at the 1999 State Conference where he spoke to A.D.'s and coaches about their role in "Making A Positive Difference." He has been a speaker for the IHSA at each of their annual statewide "Sportsmanship Summits." Jim has also been a featured speaker at each of the past four conferences, speaking on "Characteristics of Effective Leadership" and "Citizenship Through Sports." Jim teaches two college courses. One is at DePaul University that is titled, "Coaching and Life Skills", and the other is "Sports and Society" at Northeastern Illinois University. New Trier Principal Debbie Stacey shares her thoughts on Jim; all things that we already know to be true. "Experience is not complete unless it is coupled with a sense of integrity. There is never any doubt that integrity is first and foremost in Jim's mind no matter what the situation, whether dealing with a routine task or a complex issue. Jim Bloch also has a heart of gold. He consistently searches deep in his soul to make sure he is doing what is best for others. He is one of the most sensitive, kind, and caring individuals I have ever met." Jim, thanks for all your years of service and in being so willing to share your knowledge with all people throughout the state on athletics!

PAT COYLE'S (CAA) unending dedication to **JERSEY HIGH SCHOOL** can be surmised with the fact that it is the only school for which he has been employed since graduating from Southern Illinois in 1974! He arrived to teach history and english and he still is doing that today, along with being Athletic Director. Pat has coached football, boys tennis, and girls tennis over the years, along with being an IHSA official in basketball and baseball. Pat also was Student Activities Director at Jersey for four years before becoming A.D. in 1989. In his community, Pat runs summer tennis clinics and tournaments in town, along with being a member of the local Elks Lodge. During Pat's tenure, he has worked very hard to make major improvements to the facilities at his

RETIRING ATHLETIC DIRECTORS



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PROSPECT HIGH SCHOOL'S much-respected Assistant Principal for Activities and Athletics **DAVID GOOD, CAA**, retires after thirty years of service. His career in education began after graduating from the University of Illinois and securing a job teaching speech and English at Forest View High School. After the school closed its doors, Dave moved to Prospect to continue to teach and coach baseball. Then, in 1990, he was named to his present position at Prospect. Dave hosted many IHSA events at the regional and sectional levels, along with hosting many football playoffs games for his great Prospect teams and always had his courts ready to go while hosting the boys and girls State Finals in tennis. He received the Distinguished Service Award for serving on the IHSA Athletic Advisory Board and has held the positions of Secretary and President in the Mid-Suburban League. He also volunteers in the community he works by coaching the Mount Prospect American Legion baseball team for 10 years. The IADA will miss his work in our organization. Being named the 1999 Athletic Director of the Year, he has published articles in the IADA Journal and presented at numerous conferences. He served as Division 2 liaison for seven years and was an emcee at five different award banquets. He held several positions on the Conference Committee, which included Assistant Program Chair, Head Program Chair, and Corporate Sponsor Chair. Dave also served as Business Manager of the Executive Board for 2 years. Beyond all of this, Dave's best work was probably done right at Prospect High where he oversaw the building of an athletic program into a state power. He resurrected many of the school's athletic programs, including football with its three state titles. He worked hard on the publicity in his community, thus creating a positive image of his program, which increased both participation and excitement. Dave created and implemented numerous school recognition programs to promote and celebrate his athlete's success. He spearheaded "Team Propsect", which was a group of action teams of coaches, parents and athletes who created and identified belief statements and expectations for the program. He developed a new organization called "The Nightmare" which created a positive school atmosphere that encouraged participation, achievement and success. In 1995, in recognition of his hard work, Dave received the District 214 Principals Award. "Dave understands the importance of being visible and accessible," says Wheeling A.D. Steve May. "He is constantly meeting with coaches, talking to students, and the community. People feel comfortable coming to Dave to solve problems and he feels comfortable solving them." Maine South's Steve Adams worked with Dave for twenty years and says that Dave has tremendous vision, thought, passion, perspective and personality. "He is the type of person who consistently acts in the best interests of students, and he handles difficult situations with them in a fair, but firm fashion. What's more, Dave is a man of high character." The IADA thanks Dave for his years of dedication and wishes him all the best!

BOB HOLLINGSHEAD OF COLLINSVILLE HIGH SCHOOL retires this year after spending 39 of the last 42 years at the school, either as a student or teacher. Having starred in football at both Collinsville and at Southeast Missouri State, he returned home to begin a wonderful career in education. During this time, he has taught Biology and Physical Education. He also served as Biology Department Head for four years. His years as a coach were quite successful as he assisted in wrestling for four years, assisted in boys track for eight, assisted in football for twenty-two, was head girls track coach

for eight and served as head football coach for ten years. In 1992, Bob agreed to become the Assistant Athletic Director, a position he held for 13 years before becoming athletic director in 2005. Bob hosted many IHSA events in various sports and was involved in one way or another with the running of the annual Holiday Tournament at Collinsville for the last 15 years. One of Bob's biggest accomplishments is that he helped the school institute a random drug-testing program for all Collinsville athletes. A long-time member of the IADA (15 years), he is best known for serving as the Hospitality Chairman for the past 8 years and was a Class "AA" Athletic Director of the Year nominee in 2005. Bob has been involved in his community as he is the past president of the Collinsville Rotary Club. "Bob has that special knack of connecting with each student to develop that special relationship," says former Collinsville Athletic Director Bob Bone. "Bob is extremely trustworthy and is a person to be counted on. A "people person", Bob was able to diffuse numerous situations with his laid back and easy-going style. However, under this outward appearance was a highly competitive, driven person who always strived to achieve. Collinsville High will be losing a great ambassador and the IADA will be losing a good friend." Congratulations, Bob, on your retirement. The IADA wishes you all the best!

KENT IRVIN OF LOCKPORT HIGH SCHOOL has most certainly had a big hand in leading his school to many athletic successes during his tenure. A graduate of Northern Illinois University with a business degree, Kent began his career as a 5th grade teacher and P.E. teacher at St. Francis De Sales Grade School in Lake Zurich. He then moved to the Chicago south suburbs to Dirksen Junior High where he taught Social Studies, coached basketball, and served as the Athletic Director from 1976-1984. It was during this time that Kent began making inroads into the high schools. He coached softball at Joliet West, later earning a teaching job there. After a few years in the classroom, he was named Athletic Director at West and served there from 1990-92. Kent then arrived at Lockport High School in 1992, serving in his present job of Athletic Director. He says he is most proud of leading his great coaches to their goals at Lockport. During this time period, Lockport has taken home 25 state-placer trophies in many different sports. Beyond this, though, are the many things that Kent has done at Lockport behind the scenes. He implemented a Community Wellness Center, thus allowing his community to use his facility during non-athletic time. He hosts many community events in the building, including the development of a community meeting room for various groups to access. Various celebrations have taken place at Lockport in recent years, all due to Kent's efforts. They include the 100th year of Lockport basketball, the 75th anniversary of the "old gym", and the 25th anniversary of the 1978 State Boys Basketball Championship team. Kent has served as Boys Golf, Girls Golf and Track liaisons, Secretary, Vice-President, and President of the SICA Conference. He's had a major hand in the development of the new Southwest Suburban Conference. A member of both the IADA and NIAAA for many years, Kent has served on the IHSA Baseball Advisory Board. "Kent relentlessly models the virtues of sportsmanship and good citizenship for his coaches, athletes, parents, and spectators", says Lockport principal K. Brett Gould. "He promotes athletics as a means to develop good people." To this day, Kent's greatest strength might be the joy he shows every day being a part of athletics at Lockport. One only has to deal with him once to notice that. Recently retired assistant athletic director Christine Marszalek adds that, "Kent is so special, he makes the effort to go to things such as away swim meets, tennis matches, or bowling tournaments. He tries to make every coach and all the kids feel that they are important. With Kent, there is no minor sport." Congratulations, Kent on your retirement and the IADA wishes you all the best!

ALAN JANULIS, CAA OF VERNON HILLS HIGH SCHOOL will retire this June after thirty-seven wonderful years in education and athletics. After graduating from Northwestern University in 1970, Al began at York High School. Little did he know that he would remain a "Duke" for 29 years! He coached football, baseball, boys gymnastics, and at various times was the York head coach in boys soccer, girls soccer, and boys track. In 1986, he was named chair of the Physical Education Department and presented at the IASPERD State Conference a year later. Al became the A.D. at York in 1994 when Tim Feigh left for Hinsdale South. He remained in that position until he followed former York principal James Whittington to the new Vernon Hills High School in 1999. "Considering and hiring Al for the A.D. job at York was one of the best decisions I made as principal," said Whittington. "I cannot imagine how different each school would have evolved without his professional, classy touch." Al has served his profession by being a member of the IHSA Water Polo Advisory Committee. He presided many times, and presented in 1996 at the State Conference, along with being on the Program Committee. Al has served on the NISOC Committee, co-ordinated a



RETIRING ATHLETIC DIRECTORS

Risk Management Seminar for West Suburban Conference A.D.'s in which they received Administrator's Academy credit, and has served as both Secretary and President of the North Suburban Conference. But, in going back, it is in coaching track where Al has achieved many of his accolades. Being the head track coach at York is a huge job, and Al had a large hand in continuing the great York running tradition. He continues to volunteer as an announcer at the boys and girls State Finals. He was secretary of the Northern Illinois Track & Cross-Country Coaches Association for two years. Al was the Assistant Clinic Director of the Medalist National Track & Fields Coaches Clinics that were held in Chicago from 1977 to 1981. And in 1986, he received the ultimate award by being inducted into the International Prep Track & Field Invitational Hall of Fame. The legendary Joe Newton coached Al as a student at York and guided Al to a number of state track championships as a student. He then worked with Al as a fellow coach when he completed college, and eventually worked for Al when he became both Department Chair and Athletic Director. Newton's accolades of Al are too numerous to print, but here are some: "The best non-distance trackman I ever coached!" "He was a superb track coach who worked magic with the kids because they loved him." "He was a terrific Athletic Director. His most outstanding trait was the fact that he made you want to do your very best for him every day that you came to work. He treated all with dignity and respect." "Alan was a modern man with old-time values." "When Al asked me to write about his career, I was thrilled that he would pick me out of his many friends....I love Al Janulis and proud of his many accomplishments." "His professionalism has contributed much to raising the level of what an athletic director should be!" The IADA wishes you all the best as you complete your career, Al.

After thirty-two years in education, **LARRY STEWART OF GREENVILLE HIGH SCHOOL** will retire at the end of this school year. Larry graduated from Eastern Illinois University with a degree in Physical Education and immediately got a job teaching and coaching basketball and baseball at Cowden-Herrick High School. The next year he moved to Morrison High where he taught Health and Drivers Education while coaching football, wrestling and track. Larry stayed at Morrison for four years until moving to Centralia for two years. Then, from 1982 to 1984, he worked at McLeansboro High. In 1984, Larry first stepped into administration at what is now Midwest Central High School, serving as Dean of Students and coaching wrestling. The final move of his career came the next year as Larry received the Assistant Principal/Athletic Director position at Greenville. He held that for three years before dropping the responsibilities of Assistant Principal and going back into the classroom to teach. He has served as secretary of his conference four different times and was the IADA Executive Board secretary from 2000 to 2001. Larry presented at both the 1994 and 1995 State Conferences and was named the 1999 Class "A" Athletic Director of the Year. The Illinois Principals Association gave him two awards in his career; the 1997 Assistant Principal of the Year and the 2003 Athletic Director of the Year, both in the Kaskaskia region. Larry has always been willing to sponsor IHSA events, having hosted regionals, sectionals, and super-sectionals in many sports. He also served on the IHSA's Media Advisory Committee for two years. A coach and volunteer for the Kigsbury Park District, Larry was active in the development of the Junior Comets Football League. Larry enjoyed a number of wonderful accomplishments in trying to update the facilities at Greenville. He led the charge in a 6.5 million dollar addition and renovation, which included building new baseball and softball fields and remodeling the bleachers and press box at the stadium. Wendy Porter, Greenville's Assistant Principal who once coached against him, writes that, "Larry is well-prepared for all contests and works very hard to ensure a positive experience not just for the Greenville students, but for all visiting teams as well. He will be sorely missed by the students and staff here at the high school. It is only a year or so from now that we will realize what we truly had." Principal Kevin Cochrane had a chance to observe Larry from several different perspectives, including as a parent, a fellow A.D., and as a teacher, coach and administrator at two other schools within his district. "Larry has not only set a standard for excellence for those who follow, but also leaves a legacy of energetic enthusiasm, preparation and commitment to Comet athletics that will forever be remembered and appreciated by the student-athletes, parents, coaches, administrators, staff and community members who are a part of Bond County Community Unit District. Congratulations, Larry, on a fine career. The IADA wishes you all the best!"

Anybody who knows **JOHN VAN FLEET, CMAA OF WOODSTOCK HIGH SCHOOL** is thrilled that he has been able to step away from this position with a smile on his face and in good health. John's successes have been quite impressive and varied throughout his career. Because of his humbleness, so many achievements listed here are unknown to even some of his close friends. A 1978 graduate of Iowa State University, John was named the head baseball coach of Boone High School in the summer of 1977. Later that year, after finishing his classes at ISU, he worked as a substitute teacher, assistant football coach, athletic trainer and equipment manager at Ames High School. Then, in the fall of 1978, John got his first full-time job, teaching science for 12 years at Gilbert Junior & Senior High School. It was here at Gilbert that John did so much in athletics, serving as athletic trainer and coaching football, boys track, girls basketball, boys basketball, baseball, and softball. John moved to Illinois in 1990, going to Streator High School, where he taught science and assisted in boys and girls track, boys basketball, was the head freshman football coach, only later becoming head coach, which he did for 8 years. During this time, John served as Science Department Chair before becoming A.D. in 1993. In 2000, John left for Sterling High School, where he stayed for 3 years, until his move to Woodstock in 2003. He is a licensed IHSA referee in baseball, softball, basketball, track and football and has worked baseball games at the junior college, Division III and Division I levels. He was also an assistant starter at the Iowa State Cross-Country Championships four times. John does much for his church also, serving as a lay reader, usher, greeter, and Vacation Bible School leader. He has served as secretary and president of two different conferences and has written numerous articles for local and state journals. While in Iowa, he secured two prestigious grants, running a training program for 4 years in training teachers outside their field through Drake University. He received an Iowa Department of Energy Grant in 1991 and 1992 to teach summer school science to underprivileged junior high students. Although John has enjoyed serving the IHSA and his schools have enjoyed unprecedented successes no matter where he has been, it is through the NIAAA and IADA (a lifetime member in both) that shows his greatest accomplishments. He has served the IADA by being a member of the Strategic Plan Committee, started the Mentoring Program and presently serves on the Executive Board. The Mentoring program that we have in place is now copied by many other states, and he re-wrote the Mentors Handbook in 2003. He has spoken at three Conferences and is the Chairperson for the Summer Retreat. He is the Leadership Program State Coordinator. He has taken 27 LTC classes and can teach 8 of them, while also serving on the National Faculty. He is the NIAAA Leadership Training Course National Co-Chair for LTC 501 and also served on the national committee for its course review. John is a Certified Test Administrator and he has produced the Leadership Training Brochure for the past 3 years. Lastly, John received in Anaheim last December the NFHS Citation Award for his work in many areas of our profession. "John has never said no to anyone who has asked him to serve on a committee," said McHenry Athletic Director Drew Potthoff, "I've joked with John on many occasions telling him that he has never met a job description that he didn't extend far beyond what was required of him." "John is not only well known and respected by his peers in Illinois, but from around the nation, said Tim Feigh of Hinsdale South, "We are losing one of our leaders in the state. He will be missed but not forgotten." The IADA wishes John all the best, no matter which road he chooses to walk down next!