



**ILLINOIS ATHLETIC DIRECTORS ASSOCIATION
EXECUTIVE BOARD SEMINAR –
SUNDAY, JANUARY 22, 2006
HOLIDAY INN - COLLINSVILLE
9:00 AM**

1.0 CALL TO ORDER- Rich Piatchek

Absent: Good, Prunty, Gannaway, and Niedzwiecki

2.0 REVIEW OF MINUTES FROM OCTOBER 16, 2005

Van Fleet/Cain moved to accept. Passed unanimously

3.0 IHSA REPORT – DAVE GANNAWAY

(Report by Piatchek for Gannaway) House bill 4596 wish proposes to cap the profits of the IHSA at 15% for all state series events. Wednesday January 26, 2006 there will be a meeting at the state legislature. John Van Fleet volunteered to attend as the IADA representative.

4.0 COMMITTEE REPORTS

4.1 Past President – Tim Feigh

- **IHSA board report**
Results of the survey regarding increasing classifications were distributed. Only 57% of the membership voted. In spite of this poor turn out, the Board went ahead with revising the classifications. The sports affected include B golf, B & G Track, G Volleyball, B & G basketball, Baseball and Softball. The change is effective the 2007-2008 school year. Cross Country is the next sport expected to go to three classes.

- Five new bylaws were passed by the Board of Directors. The travel rule is changing regarding the 500-mile radius. Review details of all changes on the IHSA web page.
- A constitutional amendment will be presented at the May IADA convention. It will propose that all seats on the executive board will be elected (as opposed to appointed) The proposal reads:

Section 1 – membership

B. Elections shall be conducted for executive board liaison positions at the annual spring IADA State Conference according to the following schedule:

- In 2007 and each third year thereafter representatives for divisions 3, 5 and 6, secretary, awards chairperson, historian, membership chair, and business manager.*
- In 2008 and each third year thereafter representatives for divisions 1 and 4, treasurer, Hall of Fame chair, NIAAA chair, Leadership training coordinator and mentoring coordinator.*
- In 2009 and each third year thereafter representatives for divisions 2 and 7, journal chair, public relations chair and retired members liaison.*

4.2 Treasurer – Mark Kolkman

- Mark distributed a written report of the fiscal state of the organization. Van Fleet/Bush moved to approve. Passed unanimously.
- Pay pal - An account has been established in the name of the Illinois Athletic Directors Association. Members will be able to pay for conference fees, membership dues, LTC courses and much more on line.
- Mark investigated bonding and insurance for the IADA. Bonding is to protect against someone embezzling the money in our accounts. To be bonded we may need to adjust some of our current practices such as having two signatures on our checks. We may also need to hire an independent auditor. General liability insurance is estimated at \$500 –\$600 annually. Discussion followed on the need for thee two items.
- Flater/Daniels moved to authorize Mark Kollman to research securing liability insurance up to an annual premium of \$750.00. Motion passed unanimously.
- The board discussed increasing the travel compensation for board members attending meetings. Currently the compensation is 30 cents a mile (The current government rate is .44.5 cents a mile). Mark will review the executive board expense over the last few years to determine affordability of an increase.

4.3 Membership – Jimmy Daniels

- Jimmy is revising the membership data so no written report was available. Please review the membership reports on line at the IADA web site for

errors or changes. Currently there are 359 paid members. Lifetime memberships are not part of that figure. Our renewal cycle has changed to NOT coincide with the May conference. The new cycle will be September to September. Bob Cowans recommended reconsidering allowing members to pay their membership fee on the conference registration form. The computer program is unable to offer that option. The board agreed to try the new system for a year and see how it goes. Hopefully people will be more likely to join the national organization (NIAAA) by having the memberships to the state and national organizations due concurrently.

- Website update: On line payment will be available soon. Anyone with questions on how to use the web or has corrections please notify Jimmy Daniels. Registration for the May 2006 conference will be completed on line including LTC classes and golf.

4.4 NIAAA – John Szabo

- Over \$7500. was collected during the NIAAA conference for hurricane relief
- There are two new LTC classes available; a third legal class and a second middle school class. Some LTC classes will be renumbered
- Voting at the NIAAA conference was on wording, elections, duties. No keep changes
- Sam Rasmussen (Valparaiso, Indiana) replaces Ken Shultz as the executive board representative from section IV
- NIAAA now has an on line logo shop
- IADA received a rebate check from Cell Wade coaches directory will be deposited by Mark.
- The 2006-2007 NIAAA conference is in Anaheim, California December 8 – 12, 2006
- Currently Illinois has 151 paid members of the NIAAA
- Our candidates for NIAA awards will be :
NIAAA State Award of Merit : Tim Feigh
NIAAA Distinguished Service Award: Tim Feigh
NFHS Citation award: John Van Fleet
- Our candidate for District IV at-large representative will be Doug Smith. Bush/Van Fleet moved to allow up to \$500.00 for campaign expenses. The motion passed unanimously.

4.5 IADA Journal – Mike Cain

- Fall journal results and report
Axis publishing is our current printer for the IADA journal. The group proof reading on line worked well. A few members and some retired members reported not getting their journal. These are delivered through the US post office. It is unclear if the problem

was the list of people receiving the journal being incomplete or if it is post office delivery error. The fall journal is on the IADA web page

- Winter journal date
The winter journal will be available in a couple of weeks. Items to include must be to Mike Cain (Jacobs H.S.) by January 30, 2006. Mike recommends all journals be available on the web and not printing a hard copy at all. Only the conference edition would be printed. This year we will maintain printing and mailing journals and poll the membership for their preference. Currently Axis donates the journal three times a year and several programs at the conference. We will need to renegotiate the contract with them if we move to providing the journal only on line. (Individuals who do not use or have access to a computer will still be able to receive a hard copy upon request)

4.6 Awards – Ann Bagel

- A list of names of retirees was distributed. There are only four individuals. Please send Ann any additions ASAP.
- Rich will send a mass email on the IADA web page asking for names of retirees we are missing.
- Distinguished Service Award: Ann reviewed the list of individuals who are not retiring but are moving out of the area of athletics.
- Friends of Athletics: Ann listed items that are still missing from their profile.
- State Athletic Director of the Year: Ann listed missing items.
- Henry Johnson/Cowan moved to have the Public Relation board member (Kent Ayers) send a letter to every superintendent and principal of all award winners of their award. The motion passed 17-2-0.
- Rich clarified that there is no public relations position on the conference committee. There is a public relations position on the executive board. Rich will update the operations manual regarding this.
- This year a video will be prepared of all award winners for presentation at the conference banquet Saturday night. The videographer will record comments from each award winner Saturday morning at the conference. Ann will not read any profiles. All the background information will be in the printed program but not read. Each recipient will receive a copy of the DVD as a memento. Video will be Hall of Fame, Athletic Directors of the Year and Distinguished Service award winners.

4.7 Public Relations – Kent Ayers

- There has been a letter from the IADA congratulating participants in each of the IHSA state finals programs. Our web address will be added to the letter
- Plans for publicizing award winners for 2006 discussed previously.

4.8 Business Manager – Washington Bush

- Washington reported everything is read to go for the May conference (2006) in Collinsville
2007 & 2009 will be in Springfield
2008 will be in Tinley Park
Washington is renegotiating the contracts changing the day of the banquet to Saturday, one day of exhibits rather than two, golf outing Monday, etc
- Summer retreat 2006 @ Chateau in Bloomington (last year for our contract) 2007 summer retreat may return to the Radisson (which is now a Double Tree. Marriott is building a hotel and conference center but the completion date is unclear. When Washington negotiates summer retreat dates he will include Athletic Advisory meeting dates. (Second Tuesday night in October, January, and May.

4.9 Hall of Fame – Todd Cassens

Class of 2006 includes:

Neil McCauley	Naperville North
Larry Chaney	Springfield Southeast
Gerry Turry	Niles West
Rich Griffin	Red Bud
Pat Hamm	Roxana

4.10 Historian – Bob Cowan

- Mike Cain and John Selke are assembling a complete set of past journals.
- According to the operations manual, copies of the constitution are to be made available at the state conference. Last year we did not provide them because it is available on line. Purpose was to have hard copy available for the executive board. Bob will begin providing corrected hard copies at the executive board's July meeting to reflect changes made at the May conference.
- No need to run off copies for the state conference
- Provide Bob Cowan with any items of history of the organization. Provide Mike Cain with old copies of the journal.

4.11 Mentor Program – Craig Watson

- Seventy-eight mentees need mentors. Craig is looking for a contact in the central part of the state to help him

4.12 Leadership Training – John Van Fleet

John provided a written report with the following highlights:

- He is working with Axis on printing the updated LTC brochures. John would like to get more copies than he has in the past that might mean a slight increase in the price of printing. Watson/Szabo moved to allow up to \$1000 for printing LTC brochures. The motion passed unanimously.
- The committee recommends offering a third class during the class time slots at the state conference.
- Summer retreat will offer 501, 502 and the CAA exam.
- Each state needs to have a Certification Chairperson: Van Fleet/Bush moved that Doug Smith be the Illinois certification chairperson. The motion passed unanimously.
- John would like to keep a file of everyone LTC certificates in a file cabinet.
- John recommends seeking an attorney to teach LTC 504 so there is someone other than Lee Green (although Lee is very good, he might not always be available.)
- We are continuing to still seeking credit for LTC courses for professional development credit.
- Tom Gillhouse was authorized funds to purchase and LCD projector and sound system (January 2004 executive board vote) and is planning to purchase it before the May conference.
- Watson/Monroe moved to purchase undated videos for LTC 501 in an amount up to \$150. The motion passed unanimously.

4.13 Retired Athletic Directors – Norb Kassing

No report

4.14 Strategic Plan – Terry Niedzwiecki

No report, but the Strategic Planning Committee will be meeting at the Chateau in Bloomington April 9, 2006 at 9 am

4.15 Division Reports

Division 1 – Jim Prunty

Jim recommends having division liaisons call members of their division about attending the May IADA conference.

Jim is also trying to provide a nuts and bolts seminar for schools in the Chicago. Topics would include seed meetings, terms and conditions, and other IHSA information. Call Jim if you have ideas.

Division 2 – David Good

No report

Division 3 – Skip Tarran

Sixty-five 65 participants at the division meeting. Thanks to Jim Bloch who presented an LTC class and Tim Feigh for the use of his school.

Division 4 – Jeff Flater

No report

Division 5 – Bobbie Monroe

Twenty-two participants were in attendance at the division meeting and no LTC was offered due to lack of interest.

Division 6 – Larry Sample

Larry is looking for a rep to the tennis advisory committee. Larry also suggests some sort of documentation be provided as attendance at the mini sessions offered at the IADA conference for professional development records

Division 7 – Mike Brey

No report

5.0 ATHLETIC ADVISORY COMMITTEE – Henry Johnson

5.1 Summary from January meeting:

- A committee was established to review the possibility of on line seeding
- A committee was established to review the amount of money provided to regional and sectional hosts.
- The Advisory Committee asked to be provided a copy of the report of recommendations given to the Board of Directors. Generally, consent agenda items (items supported by both the IHSA staff and the Athletic Advisory Committee) are supported by the Board of Directors.

Often issues that the staff and the Advisory board do not agree on fall by the way side . By having a copy of the issues, the advisory committees would know which items were not addressed by the board.

5.2 Next meeting – May 10

6.0 STATE CONFERENCE REPORT – Mike Brey and Jim Greenwald

- Bruce Weber, Head Basketball Coach at the University of Illinois, will speak at the opening session Greenwald/Brey moved to approve a speaker fee of \$500.
- Five State Exchange in Indianapolis is where the committee got the idea for a video presentation of all the award recipients Greenwald/Brey want to spend \$1500 for videographer.
- A meeting is scheduled for January 23, 2006 with the Casino Queen regarding the Sunday night social. Problems experienced four years ago will be corrected.
- Friday night social (executive and conference committees) will be at the race track. (Party in the Park) Appetizers and reduced priced drinks will be available.
- Individuals looking for an activity Monday evening after the Golf Outing may wish to go to the new Busch Stadium for a Cardinals vs. Colorado Rockies game. Each person would pay on their own. Sixty tickets (best available) will be ordered in advance for Monday May 8.
- Conference gift will be a garment bag.
- Washington Bush and Drew Potthoff reviewed the conference evaluations. There seems to be an interest in more education and more round tables
- Golf on Monday will be at Far Oaks in Collinsville and cost \$105.
- Administrators Academy will be made available; probably Friday noon – 4:00 pm. Legal Rights of Students and Parents
- January 30, 2006 the conference program will be on the IADA web site. This year's fee will be \$135.00

7.0 OLD BUSINESS

- 7.1 Summer retreat dates-July 13,14, and 15, 2006
- 7.2 Review of new membership fees for fall, 2006 – done earlier

8.0 NEW BUSINESS

- 8.1 House bill 4596- see item 3.0 above
- 8.2 Meeting in Springfield – see item 3.0 above
- 8.3 Slating committee report – Henry Johnson
John Szabo will be presented by the slating committee as president elect
- 8.4 Election of Division 2 & 7 Representatives and even numbered districts will take place at the May IADA conference. Remind individuals about being nominated for reelection or finding a replacement.
- 8.5 Five State Exchange – March 25, 2006 to March 28, 2006 in

Des Moines, Iowa

8.6 National Convention Report

8.6.1 Congratulations to Ken Shultz on his board retirement

8.4.1 Membership in both State Association and the NIAAA

We will continue to move this forward

8.4.2 NIAAA at large representative from Illinois- see item 4.4 above.

8.5 Payment for former webmaster

Karleen (Homewood Flossmoor High School) was the web master. Now that there is a board member working on this we will not need her services. Johnson/Bush moved to pay her the \$1200. stipend for this year. The motion passed unanimously. She will be paid immediately.

8.6 Other

9.0 FUTURE MEETING DATES

Friday, May 5, 2006 – Racetrack

Saturday, May 6, 2006 – Holiday Inn, 9:00 am

Adjournment at 12:35 pm

Minutes respectfully submitted by *Lynn Gaziano*