

**ILLINOIS ATHLETIC DIRECTORS ASSOCIATION  
EXECUTIVE BOARD MEETING  
SATURDAY, MAY 1, 2004 – 9:00 AM**

- 1.0 Call to order – Ken Shultz  
Absent: Jimmy Daniels, John VanFleet, David Good, Mike Berentes, Bobbie Monroe, Jim Raabe and Dave Gannaway.  
Ken extended condolences, on behalf of the IADA, to John Selke who lost his wife this spring. John wishes to thank everyone for their cards, donations and prayers at this difficult time.
- 2.0 Review of minutes from January 25, 2004 – Lynn Gaziano  
Feigh/Szabo moved to accept the minutes as presented. Motion passed unanimously.
- 3.0 IHSA report – Dave Gannaway – no report
- 4.0 Committee Reports
  - 4.1 Past President – Terry Niedzwiecki  
Terry reported on the recent action taken by the IHSA Board of Directors:
    - Cheerleading 2005-2006
    - Realignment of Divisions
    - Committee to review public/private schools classification issuesOther important issues were discussed by the Board. Please review the IHSA web page for detailed minutes of the Board meeting
  - 4.2 President Elect – Tim Feigh –  
Tim asked that all division liaisons be reminded of the meetings they are required to attend throughout the year:  
Five executive board meetings (one at the beginning of the conference in May, one at the end of the conference in May, July at the summer retreat, late October and early February.  
In addition, they attend the Administrative Advisory Committee meetings at the IHSA three times a year (October, January and May)
  - 4.3 Treasurer – Mike Morris  
Mike presented the treasurers report although there are still bills to be paid for the conference. He is hoping to provide a four year history of conference expenses at the summer retreat to serve as a reference for future conference planning. A more complete audit is scheduled to be printed in the Fall Journal. Mike reminded the board we do not have tax exempt status.
  - 4.4 Membership – Jimmy Daniels – no report
  - 4.5 NIAAA – Dave Smith  
Reported that the five state exchange conference activities are all set.  
Representatives from Iowa, Wisconsin, Michigan and Indiana are present at the conference.
  - 4.6 IADA Journal – John Selke – no report

- 4.7 Awards – Ann Bagel  
Awards are in order and ready to go. Award recipients not in attendance have had their award mailed.
- 4.8 Public Relations – Diane Pettet  
The earlier time lines were of great assistance in getting information about the award recipients out in a more timely fashion. Thanks to all who made the earlier timelines possible.
- 4.9 Business Manager – Washington Bush  
The dates for the 2005 IADA conference fall over Mother's Day week end next year. The executive committee voted unanimously to move the conference off Mother's Day week end. Several alternatives were suggested. Washington will check with several venues for availability and get back to the executive board.
- 4.10 Hall of Fame – Marty Bee  
All recipients are at the conference except Jim Unrath. (Conflict with the date) It was recommended that Jim be recognized at the conference next year.
- 4.11 Historian – Bob Cowan – no report
- 4.12 Mentor – John Van Fleet – no report
- 4.13 Leadership training – Tom Gillhouse  
This year's conference is host to the largest number of participants in LTC courses ever. Offering LTC courses prior to the conference starting has been well received. The recommendation will be to continue this practice.
- 4.14 Retired Athletic Directors – Larry Weber  
Journals were sent to all retired A.D.'s for whom there were known addresses. They were happy to be included. Those not in attendance at the conference will be sent a conference program.  
An attempt had been made to include one retired A.D. on each conference committee. While this did not work out, we will continue to try.  
There will be a retired A.D.'s table in the exhibit hall to field questions.  
There is one mini session this year for retired A.D.'s regarding medical insurance. The goal for the future is to have two mini sessions; one a speaker and one a round table.  
Consideration should still be given to appointing or electing one retired A.D. to each division meeting.  
The question still pending; what does the IADA want from the retired A.D.'s and what do the retired A.D.'s want from the IADA?
- 4.15 Division Reports
- Division 1 – John Baier  
John will relinquish his position as division liaison after this conference. The president will appoint someone to fulfill John's term.
- Division 2 – David Good – no report

Division 3 – Rich Piatchek- no report

Division 4 – Mike Berentes

Mike will relinquish his position as division liaison after this conference. The president will appoint someone to fulfill Mike’s term.

Division 5 – John Szabo – no report

Division 6 – Lee Pappas

Division 6 feels their voice was not heard regarding the question about the location of the conference. Division 6 voted unanimously to keep the location of the conference in the middle of the state rather than rotate the location. They feel this message was not heard.

Division 7 – Henry Johnson –

Questions for the IHSA panel discussion should be given to Henry.

5.0 Old Business

5.1 Strategic plan update – Terry Niedzwiecki

The Strategic Plan can be found on the IADA Web page.

On April 18 the tack force met to review all recommendations made to date. A complete report on the current status of the Strategic Plan is in each conference attendees registration packet. Following are items voted on by the Executive Board.

<b>Strategic Plan</b>	<b>Action Plan</b>	<b>Step</b>	<b>Action taken by Executive Board</b>
#1	1	1	Morris/Feigh moved to accept - passed
#1	1	2	2005
#1	1	3	2006
#1	2	1	Baier/Williams moved to accept - passed
#1	2	2	Already completed
#1	2	3	Morris/Szabo moved to accept - passed
#1	2	4	2005
#1	2	5	Recommendation 1 – Pappas/Smith moved to accept - passed
#1	2	5	Recommendation 2-6-Gillhouse/Johnson moved to accept - passed
#2	1	1	Recommendation 1 -Morris/Feigh moved to table until July meet - passed
#2	1	1	Recommendation 2-5-Morris/Williams moved to accept - passed
#2	1	2	Recommendation 1-3- Smith/Kolkman moved to accept - passed
#2	2	1	skip
#2	2	2	Sent your ideas to Mike McCracken (Amboy)
#2	2	3	Already complete
#2	2	4	Being developed
#3	1	1	Recommendations 1-3-Bush/Bagel moved to accept - passed
#3	1	2	No report
#3	1	3	Recommendation 1-2 – Morris/Baier moved to accept - passed
#3	1	4	Recommendations 1-6-Selke/Piatchek moved to accept – passed Cost analysis – Selke/Piatchek moved to accept - passed
#3	1	5	No report

Strategic Plan	Action Plan	Step	Action taken by Executive Board
#3	2	1	Already complete
#3	2	2	Feigh/Bush moved to accept - passed
#3	2	3	Morris/Feigh moved to table until July meeting - passed

- 5.2 State conference report – Rich Piatchek and Mark Kolkman  
Everything is in place for a successful conference. 280 registrants
- 5.3 Payment for Webmaster – Ken Shultz  
Selke/Pappas moved to pay the webmaster. The motion passed unanimously
- 5.4 Gift for Jim Flynn – Rich Piatchek  
The IADA has purchased two tickets to the Brickyard 500 and two nights lodging as a retirement gift for Jim Flynn.
- 5.5 IADA Constitution changes – Ken Shultz  
Ken reviewed the two proposed constitutional changes:
  - Extend the secretary’s term to 3 years
  - Addition of Strategic Plan Coordinator position to Exec Bd.

6.0 New Business

- 6.1 IHSA Changes in Divisions and Districts – Ken Shultz  
Divisions have been realigned by the IHSA and will become effective July 1, 2004. The division meetings scheduled for Sunday will assemble in the new format. Additional elections may be necessary due to the realignments.
- 6.2 Summer Retreat – Tim Feigh  
July 15-17, 2004 is the summer retreat in Bloomington. Agendas and registration forms are available on the IADA web page.
- 6.3 Five-State Exchange – Dave Smith – no report
- 6.4 NIAAA membership renewal – no report
- 6.5 NIAAA National Convention –  
The schedule for the NIAAA conference in December 2004 is available on line at [www.NIAAA.org](http://www.NIAAA.org)

7.0 Future meetings – **Tuesday, May 4, 2004 – 9:00 am**

**Marlborough Room – Wyndham Hotel**

Washington Bush thanked outgoing president Ken Shultz for his hard work, dedication and leadership.

8.0 Final Thank you!!

Ken thanked the Executive Board for all their hard work.

